



Increasing the Diversity of People and Ecosystems Through Urban Restoration Projects

Joanna Tang | October 27th | Cal-IPC 2021

Acknowledgements

- Carla D'Antonio
- Scott Cooper
- Deron Burkepile
- Lisa Stratton
- Wayne Chapman
- Ryan Clark
- Wayne Ferren
- Darwin Richardson
- Beau Tindall
- Ryan Lippitt
- Shaina Healey
- Johnny Alonzo
- Andy Lanes
- Evan Hobson
- Cat Reilly
- Kelly Hildner

Research conducted on Chumash land

- Kipp Callahan
- Jessica Nielsen
- Angela Rauhut
- Valerie Olson
- D'Antonio VEG Lab
- & all staff, student workers, & interns!

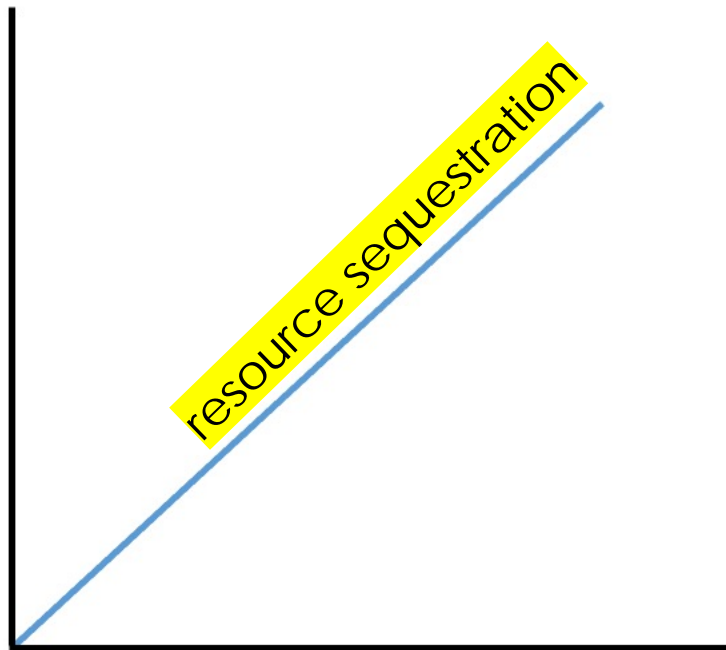




<http://ecotech.live/2021/05/17/mangrove-restoration-ogoni-wetlands-to-get-federal-protection/>

Multi-stakeholder participatory mangrove restoration in Ogoniland, Nigeria

Ecosystem function



Diversity



<https://www.epa.gov/nep>

Collaborative environmental planning: EPA's National Estuary Program

Community-Based Forest Management in Arcata, California
Mark S. Andre



Why is diversity important?

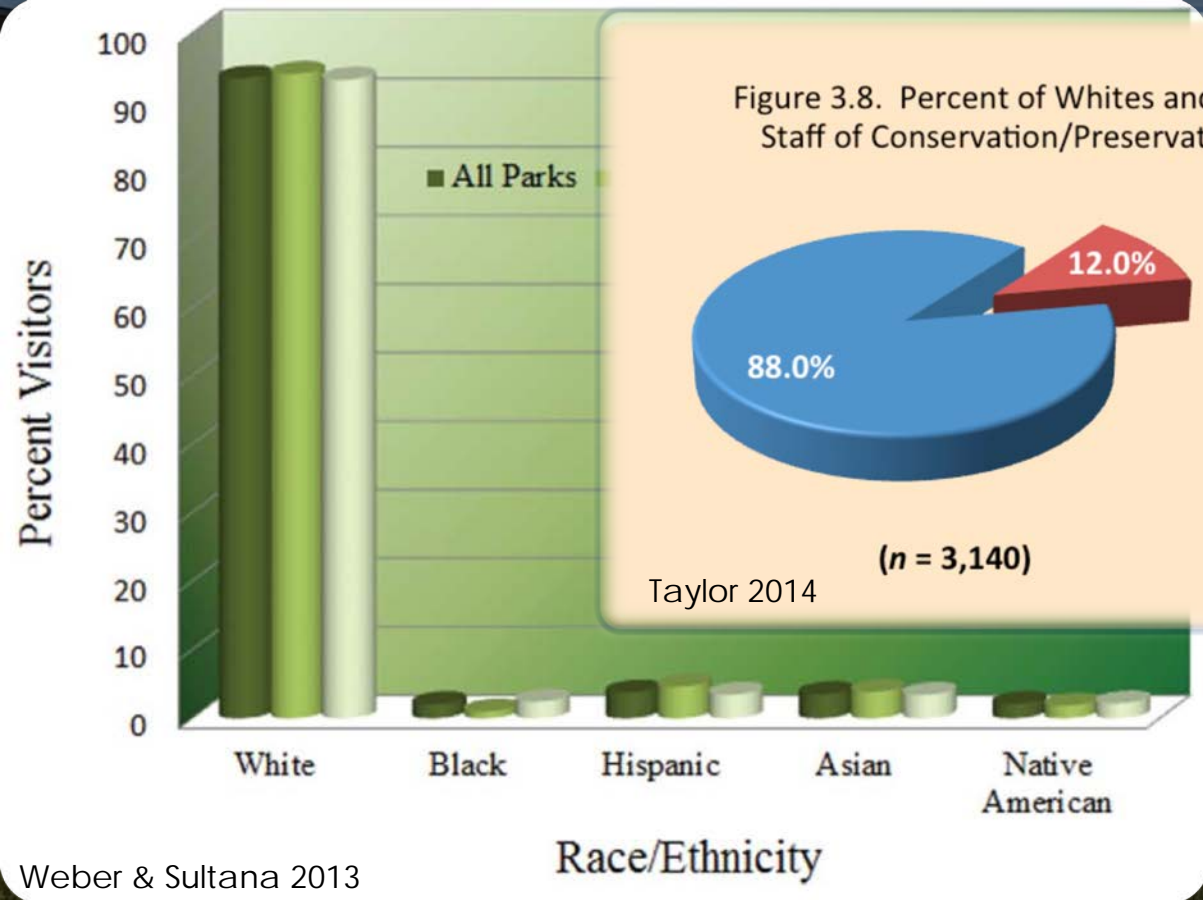
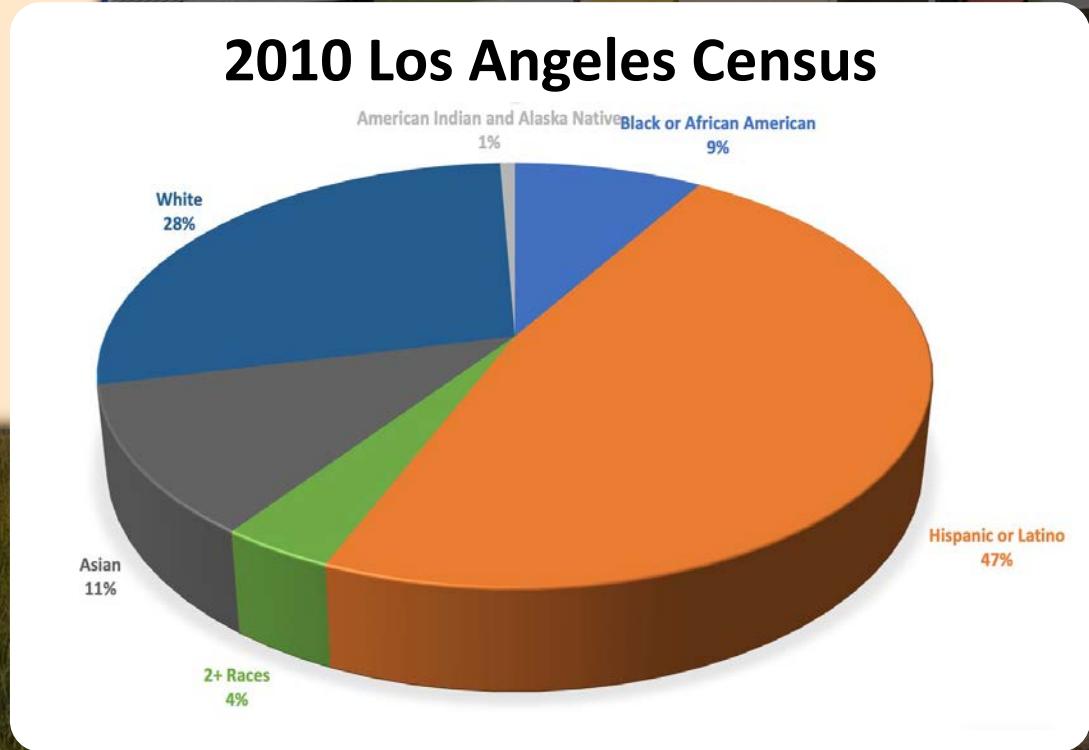
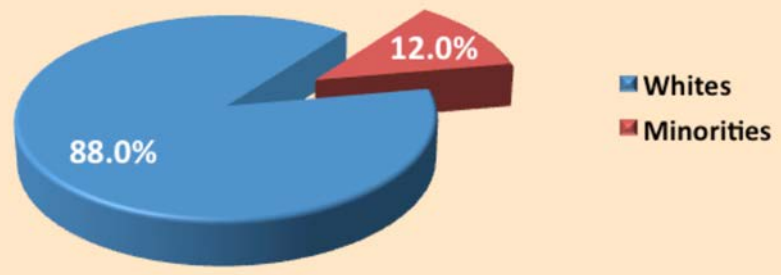



















Figure 3.8. Percent of Whites and Minorities on Paid Staff of Conservation/Preservation Organizations



Why urban restoration?

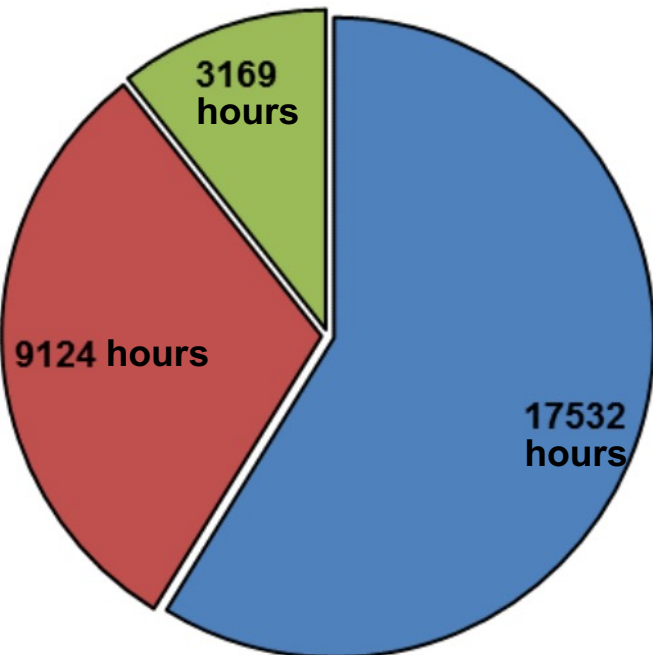






Inclusive stakeholder engagement gives a diversity of people a sense of belonging in the biodiverse ecosystems they restore.

Many people may think of themselves as “non-indigenous” or even “invasive species” – or be labeled as such – but inclusion in restoration gives everyone a positive role in benefiting both human and ecological systems.

2018 Distribution of Effort by Worker Type



Worker Type	Hours
Staff	17532
Students	9124
Volunteers	3169



NCOS Monitoring Report 2020