990

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2018

Open to Public Inspection

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For the 2018 calendar year, or tax year beginning 2018, and ending В C Name of organization California Invasive Plant Council Check if applicable: D Employer identification no. Address change 68-0289333 E Telephone number Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite Initial return 1442A Walnut Street No 462 (510)843-3902 Final return/terminated City or town, state or province, country, and ZIP or foreign postal code G Gross receipts Amended return Berkeley, CA 94709 873,346 Application pending Name and address of principal officer: Doug Johnson H(a) Is this a group return for subordinates? Yes Same as C above H(b) Are all subordinates included? Yes Tax-exempt status: 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or 527 If "No," attach a list. (see instructions) Website: Group exemption number www.cal-ipc.org Form of organization: Corporation Trust L Year of formation: M State of legal domicile: Part I Summary Briefly describe the organization's mission or most significant activities: Cal-IPC's mission is to protect California's environment and economy from invasive plants. Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 18 Number of independent voting members of the governing body (Part VI, line 1b) 17 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 8 Total number of volunteers (estimate if necessary) 6 30 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 38 0 Prior Year **Current Year** 8 Contributions and grants (Part VIII, line 1h) 659,666 677,839 Revenue Program service revenue (Part VIII, line 2g) 130,109 169,837 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 586 644 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 19,999 16,596 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 810,360 864,916 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 Benefits paid to or for members (Part IX, column (A), line 4) 0 435,161 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 373,107 Expenses Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 434,981 429,197 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 808,088 864,358 19 Revenue less expenses. Subtract line 18 from line 12 2,272 558 Net Assets or fund Balances **Beginning of Current Year** End of Year Total assets (Part X, line 16) 475,879 20 450,081 21 Total liabilities (Part X, line 26) 89,780 66,671 22 Net assets or fund balances. Subtract line 21 from line 20 386,099 383,410 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 09-12-2019 Doug Johnson Sign Signature of officer Here Doug Johnson, Exec Director Type or print name and title Date X if Print/Type preparer's name Preparer's signature Check Paid P01396479 Donna Cohen 09-23-2019 self-employed Donna Cohen **Preparer** Firm's EIN Firm's name Donna Cohen, **Use Only** Firm's address 1116 Lincoln Avenue Phone no. San Rafael CA 94901 May the IRS discuss this return with the preparer shown above? (see instructions)

rai	
1	Check if Schedule O contains a response or note to any line in this Part III
•	Briefly describe the organization's mission:
	Cal-IPC's mission is to protect California's environment and economy from invasive plants.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ? · · · · · · · · · · · · · · · · · · ·
	If "Yes," describe these new services on Schedule O.
•	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$377,948 including grants of \$) (Revenue \$370,929)
	Science & Conservation: Cal-IPC worked with regional partners across the state to design and
	implement landscape-level invasive plant management projects. We led or supported projects on
	the North Coast, in the Sierra Nevada, around San Francisco Bay Area, across the Central
	Valley, on the South Coast and in the Desert regions of California. Projects focus on
	removing new invasive plant infestations before they can spread. In addition, we strengthened
	technical tools for assessing which invasive plants are most likely to become problems in
	California in the future.
4h	(Code:) (Expenses \$ 238 921 including grants of \$) (Revenue \$ 248 915.)
4b	(Code:) (Expenses \$ 238,921 including grants of \$) (Revenue \$ 248,915) Education: Cal_IDCLG_2018 Summedium brought 420 land managers, researchers, conservation.
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8) California Invasive Plant Council Checklist of Required Schedules Part IV

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		3.7
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			v
7		6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		Х
8	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			
0	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	l •		Λ
Ŭ	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	Ť		
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
á				
	complete Schedule D, Part VI	11a	Х	
ŀ	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Χ
(Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Χ
(Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	,			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a				3.7
	Schedule D, Parts XI and XII	12a		X
į,	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional • • • • • • • • • • • • • • • • • • •	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	144		
-	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20 a		20a		X
	o If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			7.7
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

8) California Invasive Plant Council Checklist of Required Schedules (continued) Part IV

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			l
	organization's current and former officers, directors, trustees, key employees, and highest compensated			l
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			l
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			l
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			l
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	250		v
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			l
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	200		
20	current or former officers, directors, trustees, key employees, highest compensated employees, or			l
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			l
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			l
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Χ	<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			3.5
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	oou		
-	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		l
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	Χ	
Part				_
	Check if Schedule O contains a response or note to any line in this Part V			Ш
	1 1		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Form W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	Щ_

18) California Invasive Plant Council
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return •••••• 2a 8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note . If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282? · · · · · · · · · · · · · · · · · · ·	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b 44	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note. See the instructions for additional information the organization must report on Schedule O.	100		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
-	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
-	excess parachute payment(s) during the year	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

Part VI G

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			• <u>X</u>
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 17			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Χ	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Χ	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? • • •	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
_	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	406		
Sec	organization's exempt status with respect to such arrangements?	16b		
17				
18	List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
. •	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	Agustin Luna (510)843-3902, 2550 9th Street, Suite 201, Berkeley, CA 94710			

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California Invasive Plant Council

68-0289333

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Officer this box if fictine the organization for any related					(C)							
40	(5)				sition			(5)	(5)	-		
(A)	(B)	(do not check more box, unless person		(do not check more that				han one		(D) (E)		(F)
Name and Title	Average hours per			box, unless person is both an officer and a director/trustee)				Reportable Reportable compensation compensation rom	Estimated amount of			
	week (list any		or uni	a a an	COLO	,, ii doloo)		from	related	other		
	hours for related	9 5	_	0	<u>~</u>	면 I	Ţ	the organization	organizations (W-2/1099-MISC)	compensation from the		
	organizations	Individual trustee or director	Institutional trustee	Officer	Key employee	nplo	Former	(W-2/1099-MISC)	(11 2/ 1000 111100)	organization		
	below dotted line)	ctor	iona		nplo	t cor	7			and related organizations		
	11110)	uste	trus		/ee	nper				organizations		
		0	tee			Highest compensated employee						
						<u>ة</u>						
(1) Gina Darin	6.00											
President		X		Χ				0	0	0		
(2) Doug Gibson	2.00											
Vice-President		Х		X				0	0	0		
(3) Tim Buonaccorsi	2.00											
Secretary		X		Х				0	0	0		
(4) Steve Schoenig	2.00											
Treasurer		X		X				0	0	0		
(5) Jason Casanova	2.00											
Director		X						0	0	0		
(6) Doug Gibson	2.00											
Director		X						0	0	0		
(7) Jason Giessow	2.00											
Director		X						0	0	0		
(8) Bill Hoyer	2.00											
Director		X						0	0	0		
(9) Marla Knight	2.00	٠,,						_	_	_		
Director		X						0	0	0		
(10)Drew Kerr	2.00	3.7							_			
Director		X						43,828	0	0		
(11)Ed King	2.00	37										
Director		Х						0	0	0		
(12)Julia Parish	2.00	3.7										
Director	0.00	X						0	0	0		
(13)Baldeo Singh	2.00	X						_	_	_		
Director	2.00			\vdash		\vdash		0	0	0		
(14)Laura Pavliscak	2.00	X						_	_	_		
Director		ΙΛ						0	0	0		

rait	Section A. Officers, Directors, Trustees, I	rey ⊑mpioye	es, ar	IU T	iigne	St	ompe	nsat	ed Employees (Co	ontinuea)		
					(C							
	(A)	(B)	(do n	nt che	Posi		nan one		(D)	(E)		(F)
	Average	١,				both an		Reportable	Reportable		stimated	
		hours per week (list any	office	r and	a dire	ector/	trustee)		compensation from	compensation from related	an	nount of other
		hours for	or d	Inst	Officer	Key	High	Former	the	organizations		pensation
		related organizations	vidu	itutic	cer	≺ey employee	hest oloye	mer	organization (W-2/1099-MISC)	(W-2/1099-MISC)		rom the janization
		below dotted	or all	nal t		oloye	com		(** 2/1000 WIEC)			d related
		line)	Individual trustee or director	Institutional trustee		Ж	Highest compensated employee				org	anizations
				ě			ated					
	ather_Schneider	2.00										
	rector		X						0	0		0
	nn_Sweet	2.00	٠,,						_	_		
	rector		X						0	0		0
	rcos Trinidad	2.00	٠,,						_	_		_
	rector		X					_	0	0		0
	an de Dios Villarino	2.00	3.5						_			_
	rector		X						0	0		0
	ug Johnson	40.00			\ V				105 516			
	ecutive Director	40.00			X			-+	107,716	0		6,146
	ustin Luna	40.00				Х			60. 200			11 045
	rector of Finance					Λ			68,328	0		11,047
<u>(21)</u>												
(22)												
(22)												
(23)												
(23)												
(24)												
<u>_</u>												
(25)												
<u>_</u> /												
1b	Sub-total											
С	Total from continuation sheets to Part VII, Sectio	nA						•				
d	Total (add lines 1b and 1c)							•	219,872	0		17,193
2	Total number of individuals (including but not limited							_	-			
	reportable compensation from the organization			•						2		
	· · · · · · · · · · · · · · · · · · ·											Yes No
3	Did the organization list any former officer, director,	or trustee, ke	y emp	loye	e, or	higl	hest co	mpe	nsated			
	employee on line 1a? If "Yes," complete Schedule J	for such indiv	vidual								3	X
4	For any individual listed on line 1a, is the sum of repo	ortable comp	ensatio	on a	nd o	ther	compe	ensat	ion from the			
	organization and related organizations greater than S											
	individual • • • • • • • • • • • • • • • • • • •										4	X
5	Did any person listed on line 1a receive or accrue co	mpensation	from a	ny u	nrela	ited	organi	zatio	n or individual			
	for services rendered to the organization? If "Yes," or	omplete Sche	edule J	l for	such	n per	rson				5	X
Secti	on B. Independent Contractors											
1	Complete this table for your five highest compensate											
	compensation from the organization. Report comper	nsation for the	calen	dar	year	end	ding wit	h or	within the organiza	ation's tax		
	year.								1			
	(A)								(B)			(C)
	Name and business address								Description of s	services	Comp	ensation
									1			
									+			
									+			
	Total number of independent contractors (in studies a	uit not limit-	to th -	06 1:	oto d	ob c	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
2	Total number of independent contractors (including be received more than \$100,000 of compensation from			oc II ▶	કા લ ઉ	auc	ve) wr	iU				
	received more than \$100,000 or compensation from	uie organiza	LIUII									

Part VIII

		Check if Schedule O contains	s a response o	r note to any line in t	his Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
	1a	Federated campaigns		la				
ants	b	Membership dues		lb 23,87	,			
ָם פֿ	С	Fundraising events		Ic				
iifts ar A	d	Related organizations		ld				
s, iii.G	е	Government grants (contributio	ns) · ·	le 423,724	<u>L</u>			
tion Sr Si	f	All other contributions, gifts, gra	ints,					
Ş. Ş.		and similar amounts not include	ed above	lf 230,238	3			
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included	l in lines 1a-1f:	\$				
	h	Total. Add lines 1a-1f			677,839			
				Business Code				
Program Service Revenue	2a	Other contracts		110000	35,015	35,015		
Reve	b	Program service fees		110000	134,822	134,822		
ice F	С							
)erv	d							
am (s	е							
ogu	f	All other program service revenu	ıe · · · ·					
ā	g	Total. Add lines 2a-2f		 ,	169,837			
	3	Investment income (including divand other similar amounts)			644			644
	4	Income from investment of tax-e						044
	5	Royalties						
			(i) Real	(ii) Personal				
	62	Gross rents	(i) Real	(ii) Fersoriai				
		Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
		` ′ [
	/a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other	_			
	١.	·			_			
	D	Less: cost or other basis and sales expenses						
	_	Gain or (loss)			_			
		Net gain or (loss)						
Φ		Gross income from fundraising						
Other Revenue	Oa	events (not including \$						
ě		of contributions reported on line	10)					
E.		See Part IV, line 18		2 0 1	0.1			
the	h	Less: direct expenses			<u> </u>			
U	1	Net income or (loss) from fundra			0 101			0 101
	1	Gross income from gaming activ	-		8,181			8,181
	Ja	See Part IV, line 19						
	h	Less: direct expenses			21			
		Net income or (loss) from gamin			F 4F1			E 451
		· · · · ·	g activities		5,451			5,451
	10a	Gross sales of inventory, less returns and allowances		a 11,3	94			
	h	Less: cost of goods sold		==/-				
		Net income or (loss) from sales				2,964		
	٣	Miscellaneous Revenue	or involutory	Business Code	2,501	2,501		
	11a			Buomess code				
	b			_	+			
	C			_	1			
		All other revenue			1			
	'	Total. Add lines 11a-11d			.			
		Total revenue. See instructions				172,801	0	14,276
			-		1 2021210		U	/ U

Form 990 (2018) California Invasive Plant Council 68-0289333 Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines 6b, 7b, (B) (C) Total expenses Program service Management and Fundraising 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 237,065 143,218 91,046 2,801 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Other salaries and wages 144,587 131,560 5,019 8,008 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 5,378 5,058 40 280 9 21,142 19,644 717 781 10 7,052 868 26,989 19,069 11 Fees for services (non-employees): а Legal 450 450 С 29,208 29,208 d Lobbying Professional fundraising services. See Part IV, line 17 f Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 208,148 202,980 2,385 2,783 12 15,181 13,873 284 1,024 13 26,230 14,669 10,208 1,353 14 Information technology 15 16 26,063 1,102 37,999 10,834 17 12,925 12,147 778 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 71,934 71,192 716 2<u>6</u> 20 21

Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Board expense 6,972 6,972 а Other Fundraising 1,862 1,862 2,071 C Honoraria 2,071

4,398

6,312

2,000

2,342

6,312

All other expenses 4,607 5,507 900 25 **Total functional expenses.** Add lines 1 through 24e 864,358 668,151 175,263 20,944 Joint costs. Complete this line only if the organization reported in column (B) joint costs

Depreciation, depletion, and amortization

56

Bank fees

22

23

24

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X		<u></u>	
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	11,677	1	21,128
	2	Savings and temporary cash investments	219,825	2	227,040
	3	Pledges and grants receivable, net	167,117	3	123,421
	4	Accounts receivable, net	•	4	•
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
		organizations (see instructions). Complete Part II of Schedule L		6	
S	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	17,510	8	17,414
As	9	Prepaid expenses and deferred charges	9,548	9	16,065
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D · · · · 10a 21,212			
	b	Less: accumulated depreciation · · · · · · · · · · 10b 21,212		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	50,202	15	45,013
	16	Total assets. Add lines 1 through 15 (must equal line 34)	475,879	16	450,081
	17	Accounts payable and accrued expenses	68,547	17	44,155
	18	Grants payable		18	
	19	Deferred revenue	21,233	19	22,516
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ies	22	Loans and other payables to current and former officers, directors,			
oilit		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	89,780	26	66,671
'n		Organizations that follow SFAS 117 (ASC 958), check here in and an arministration of the second se			
ce	07	complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets	222 =42	07	204 402
alar	27	Temporarily restricted net assets	333,719	27	306,493
l Ba	28		42,380	28	66,917
Net Assets or Fund Balances	29	Permanently restricted net assets	10,000	29	10,000
r F		Organizations that do not follow SFAS 117 (ASC 958), check here and appropriate lines 20 through 24			
ts o	20	complete lines 30 through 34.		20	
sse	30 31	Capital stock or trust principal, or current funds		30	
t As	31 32			31	
Se	32 33	Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances	306 000	33	202 410
	34	Total liabilities and net assets/fund balances	386,099 475,879	34	383,410 450.081
		IVIAI HAVIILLO ALIU HEL ASSELS/IUHU VAIAHUES	4/7.8/4		47U - UZ I

Pai	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)		864,9	916
2	Total expenses (must equal Part IX, column (A), line 25)		864,3	358
3	Revenue less expenses. Subtract line 2 from line 1			558
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		386,0	099
5	Net unrealized gains (losses) on investments		(3,2	247)
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain in Schedule O)			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))		383,4	410
Pai	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			. 🗌
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		
EΑ		Form	990 (2	2018)

SCHEDULE A

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 2018

Open to Public

(Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

California Invasive Plant Council 68-0289333 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d U Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (iv) Is the organization (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3 · · · · · ·						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f) · · · · · · · · · · · · · · · · · · ·			+			
6 Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4					, ,	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10 .						
12	Gross receipts from related activities, etc. (se	e instructions)				12	
13	First five years. If the Form 990 is for the organization, check this box and stop here						▶□
	tion C. Computation of Public Su	•				1 1	
14	Public support percentage for 2018 (line 6, co	()	•	() ,		14	%
15	Public support percentage from 2017 Schedu					15	%
16a	33 1/3% support test - 2018. If the organization gualific				•		▶ □
h	box and stop here . The organization qualifie 33 1/3% support test - 2017 . If the organization						🗾
b	this box and stop here . The organization qua						▶ □
17a	10%-facts-and-circumstances test - 2018.						
174	10% or more, and if the organization meets the	-					
	Part VI how the organization meets the "facts				•		
	organization · · · · · · · · · · · · · · · · · · ·		-	•			▶ □
b	10%-facts-and-circumstances test - 2017.						- Ц
~	15 is 10% or more, and if the organization me	o o		, ,			
	Explain in Part VI how the organization meets			·	•	V	
	supported organization			-		•	▶ □
18	Private foundation. If the organization did no						_
	instructions						▶ 🔲

68-0289333

90 or 990-EZ) 2018 California Invasive Plant Council Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	637,893	445,379	525,491	658,736	677,839	2,945,338
2	Gross receipts from admissions, merchandise	03.7033	1107075	323,132	0307730	0777005	2,515,555
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose	117,715	124,886	155,280	142,584	181,231	721,696
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513 •	10,418	10,296	16,793	13,847	13,632	64,986
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	766,026	580,561	697,564	815,167	872,702	3,732,020
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	6,700	6,581	4,350	45,279	50,000	112,910
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year		19,459	41,874		21,362	121,685
	Add lines 7a and 7b	6,700	26,040	46,224	84,269	71,362	234,595
8	Public support. (Subtract line 7c from line 6.)						3,497,425
Se	ction B. Total Support						3,437,423
	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6	766,026	580,561	697,564	815,167	872,702	3,732,020
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources	1,867	(688) 3,413	6,919	644	12,155
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	1,867	(688) 3,413	6,919	644	12,155
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on • • •						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	779					779
13	Total support. (Add lines 9, 10c, 11, and 12.) • • • • • • • • • • • • • • • • • • •	768,672	579,873	700,977	822,086	873,346	3,744,954
14	First five years. If the Form 990 is for the org						
50	organization, check this box and stop here ction C. Computation of Public Su						🕨 📙
15	Public support percentage for 2018 (line 8, co	• • • • • • • • • • • • • • • • • • • •)		15	93.39 %
16	Public support percentage from 2017 Schedu			,	1	16	93.39 % 94.80 %
	ction D. Computation of Investmen						<u> </u>
17	Investment income percentage for 2018 (line			umn (f)) • • • •		17	0.00 %
18	Investment income percentage from 2017 Scl		-		ı	18	0.00 %
19a	33 1/3% support tests - 2018. If the organization is not more than 33 1/3%, check this box at		· · · · · · · · · · · · · · · · · · ·				▶ 🏻
b	33 1/3% support tests - 2017. If the organizatine 18 is not more than 33 1/3%, check this b						▶ □
20	Private foundation. If the organization did no		-				

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Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
T		
2		
3a		
3b		
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3с		
4a		
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9a		
01		
9b		
9с		
10a		
10b		

		-0289333	P	age :
Pa	rt IV Supporting Organizations (continued)		Voc	No
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
а	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Pa			
	tion B. Type I Supporting Organizations	11 VI. 110		
	31 11 0 0		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during th	e		
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	or		
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the support	ed		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Pa	art		
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directo			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how contro			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
<u>Sec</u>	tion D. All Type III Supporting Organizations		Vaa	Na
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	, —	Yes	No
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	organization's governing documents in effect on the date of notification, to the extent not previously provide			
_				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the support			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part V			
	the organization maintained a close and continuous working relationship with the supported organization(s	s). <u>2</u>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year.	ar (see instruction	ons).	
a	The organization satisfied the Activities Test. <i>Complete line 2 below.</i> The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
b c	The organization is the parent of each of its supported organizations. <i>Complete mile's below.</i> The organization supported a governmental entity. <i>Describe in Part VI how you supported a governmental entity.</i>	ent entity (see in	etructio	one)
2	Activities Test. Answer (a) and (b) below.	The Charly (See Inc	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes	of	100	140
_	the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify</i>			
	those supported organizations and explain how these activities directly furthered their exempt purposes			
	how the organization was responsive to those supported organizations, and how the organization determin			
	that these activities constituted substantially all of its activities.	2a		
b		ore		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI th			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b				
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this rega	rd. 3b		

1 Check here if the organization satisfied the Integral Part Test as a qualifying	trust or	Nov. 20, 1970 (explai	,
instructions. All other Type III non-functionally integrated supporting organiz	ations	must complete Sectior	
Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally	integra	ted Type III supporting	organization (see
instructions).	5 -	71 11 ·······	, ,

EEA Schedule A (Form 990 or 990-EZ) 2018

d Excess from 2017e Excess from 2018

Par	t V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organiz	zations (continued)	
Sec	Current Year			
_1	Amounts paid to supported organizations to accomplish exer			
2	Amounts paid to perform activity that directly furthers exempt	purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizati	ons	
_4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6_	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	e organization is respons	ive	
	(provide details in Part VI). See instructions.			
_9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	-	(ii)	
	Section E - Distribution Allocations (see instructions)	(iii) Distributable Amount for 2018		
_1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
_3	Excess distributions carryover, if any, to 2018			
a	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
	Carryover from 2013 not applied (see instructions)			
T	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from			
	Section D, line 7:			
a	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
	Remaining underdistributions for years prior to 2018, if			
•	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI . See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
Ū	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
'	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A. lines 1.2, 2h, 2c, 4h, 4c, 5c, 6c, 9c, 9h, 9c, 11c, 11h, and 11c; Part IV, Section
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

California Invasive Plant Council

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Employer identification number

68-0289333

Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its

Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

68-0289333

California Invasive Plant Council 68-0289333 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (b) (a) (d) (c) Νo. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person 1 **Payroll** Noncash 8,873 (Complete Part II for noncash contributions.) (b) (d) (a) (c) Νo. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person X 2 **Payroll** Noncash 35,000 (Complete Part II for noncash contributions.) (a) (c) (d) Type of contribution Name, address, and ZIP + 4 **Total contributions** No. Person 3 **Payroll** Noncash 158,044 (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person X 4 **Payroll** П Noncash 24,439 (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution **Person** Χ 5 **Payroll** Noncash 60,338 (Complete Part II for noncash contributions.) (d) (a) (b) (c) Name, address, and ZIP + 4 Total contributions Type of contribution No. Person Χ 6 **Payroll** Noncash 50,000 (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

68-0289333

California Invasive Plant Council 68-0289333 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (a) (b) (d) (c) Νo. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person 7 **Payroll** Noncash 112,830 (Complete Part II for noncash contributions.) (b) (d) (a) (c) Νo. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person X 8 **Payroll** Noncash 30,000 (Complete Part II for noncash contributions.) (a) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person 9 **Payroll** Noncash 22,123 (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person X 10 **Payroll** П Noncash 20,000 (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution **Person** X 11 **Payroll** Noncash 6,476 (Complete Part II for noncash contributions.) (d) (a) (b) (c) Name, address, and ZIP + 4 Total contributions Type of contribution No. Person Χ 12 **Payroll** Noncash 21,222 (Complete Part II for noncash contributions.)

Name of organization

California Invasive Plant Council

Contributors (see instructions). Use duplicate copies of Part Lif additional space is needed.

Turti 00	Titi Dutors (See instructions). Ose duplicate copie	o or rater if additional opace is in	coucu.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$5,880	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ -			Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-			Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_			Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-			Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information. If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

 Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Section 501(c)(4) (5) or (6) organizations: Complete Part III

	3ection 301(c)(4), (3), or (0) organizations.	Complete Fait III.				
Nam	e of organization				Employer i	dentification number
Ca	lifornia Invasive Plant Cou	ncil			68-0289	
Pa	rt I-A Complete if the organ	ization is exempt under secti-	on 501(c) or is	a section	527 orga	nization.
1	Provide a description of the organization's	s direct and indirect political campaign ac	tivities in Part IV. (s	see instructions	for	
	definition of "political campaign activities")					
2	Political campaign activity expenditures (s	see instructions)			▶ \$	
3	Volunteer hours for political campaign act	ivities (see instructions)				
Pa		ization is exempt under section				
1	Enter the amount of any excise tax incurre	ed by the organization under section 495	5		. ▶ \$	
2	Enter the amount of any excise tax incurre	ed by organization managers under secti	on 4955 · · ·		. 🕨 \$	
3	If the organization incurred a section 4955	tax, did it file Form 4720 for this year?				· Yes No
4a	Was a correction made?					. Yes No
b	If "Yes," describe in Part IV.					
Pa	rt I-C Complete if the organ	ization is exempt under section	on 501(c), exc	ept section	501(c)(3).
1	Enter the amount directly expended by the	e filing organization for section 527 exem	pt function			
	activities				. ▶ \$	
2	Enter the amount of the filing organization	's funds contributed to other organization	s for section			
	527 exempt function activities • • • • •				. ▶ \$	
3	Total exempt function expenditures. Add li	ines 1 and 2. Enter here and on Form 11	20-POL,			
	line 17b				. ▶ \$	
4	Did the filing organization file Form 1120-	POL for this year?				. Yes No
5	Enter the names, addresses and employe					
	organization made payments. For each or	` ,			•	
	the amount of political contributions receiv					
	as a separate segregated fund or a politic			•		
	(a) Name	(b) Address	(c) EIN	(d) Amount filing organ		(e) Amount of political contributions received and
				funds. If none		promptly and directly
						delivered to a separate political organization.
						If none, enter -0
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						

Schedule C (Form 9	990 or 990-EZ) 2018	California	Invasive	Plant	Council		68-0289333	Р
Part II-A	Complete if	the organizat	tion is exe	mpt un	der section 501(c)(3)) and filed Form 5	768 (election	unde
	section 501	(h))						

				\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
Α	Check	•	Χ	if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name,
				address FIN expenses and share of excess lobbying expenditures)

	of look of the limit of garification of concea box?	tana ilinita control provisions apply.		
	Limits on Lobbyir	ng Expenditures	(a) Filing	(b) Affiliated
	(The term "expenditures" mea	ns amounts paid or incurred.)	organization's totals	group totals
1a	Total lobbying expenditures to influence public opinio	on (grass roots lobbying)		
b	Total lobbying expenditures to influence a legislative	body (direct lobbying)	22,993	
С	Total lobbying expenditures (add lines 1a and 1b)	22,993		
d	Other exempt purpose expenditures	841,365		
е	Total exempt purpose expenditures (add lines 1c and	864,358		
f	Lobbying nontaxable amount. Enter the amount from			
_	columns.		154,654	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e.		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,000,000	\$1,000,000.		
g	Grassroots nontaxable amount (enter 25% of line 1f)		38,664	
h	Subtract line 1g from line 1a. If zero or less, enter -0-			
i	Subtract line 1f from line 1c. If zero or less, enter -0-			
j	If there is an amount other than zero on either line 1h	or line 1i, did the organization file Form 4720		
	reporting section 4911 tax for this year?			Yes No

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period									
	Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total				
2a	Lobbying nontaxable amount		123,640	168,204	154,654	446,498				
b	Lobbying ceiling amount (150% of line 2a, column (e))					669,747				
С	Total lobbying expenditures		100	10,500	22,993	33,593				
d	Grassroots nontaxable amount		30,910	42,051	38,664	111,625				
е	Grassroots ceiling amount (150% of line 2d, column (e))					167,438				
f	Grassroots lobbying expenditures									

EEA Schedule C (Form 990 or 990-EZ) 2018

68-0289333

	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(a)		(b)	
	iption of the lobbying activity.	Yes	No	A	nount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local					
	legislation, including any attempt to influence public opinion on a legislative matter or					
	referendum, through the use of:					
а	Volunteers?					
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
	Media advertisements? • • • • • • • • • • • • • • • • • • •					
d	Mailings to members, legislators, or the public?					
	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), c	or se	ction		
	501(c)(6).					
					Yes	N
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
	Σια τιο σιθαιπετιού πιατο στι, τι πουσο τουν, τι θο στο στι			3		
3	2.4 and enganization make only in measure 1925, ingless and engangers of the engangers			3		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O)(5), (or se	3 ction	ine 3	 , is
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes.")(5), d R (b)	 or se	3 ction	line 3	, i:
3 Par	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O)(5), d R (b)	 or se	3 ction	line 3	, i:
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3 Par	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes." Dues, assessments and similar amounts from members)(5), (c) R (b)	or se Part	3 ction	line 3	, is
3 Par 1 2	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year	(5), (5), (6)	or se Part	3 ction	line 3	, is
3 Par 1 2	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes." Dues, assessments and similar amounts from members	(5), (5), (6)	or se	3 ction	line 3	, is
Part 1 2 a b	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year	(5), (b) R (b)	or se Part	3 ction	line 3	, is
Part 1 2 a b c	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	(5), (b) R (b)	or se Part 1 2a 2b	3 ction	line 3	
3 Part 1 2 a b c 3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	(5), (b) R (b)	or se Part 1 2a 2b 2c	3 ction	line 3	, is
3 Pari 2 a b c 3 4	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the	(5), (b) R (b)	or se Part 1 2a 2b 2c	3 ction	line 3	
3 Par 1 2 a b c 3 4	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying	(5), (6), (7), (8), (9), (10),	Part 1 2a 2b 2c 3	3 ction	line 3	, i:
1 2 a b c 3 4	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?)(5), (c) R (b)	2a 2b 2c 3	3 ction	line 3	, i:
3 Par 1 2 a b c 3 3 4	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions))(5), (c) R (b)	Part 1 2a 2b 2c 3	3 ction	line 3	
3 Par 1 2 a b c c 3 4 5 Par 1	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)		2a 2b 2c 3	3 ction	line 3	, i:
Paris	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) IV Supplemental Information e the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, line		2a 2b 2c 3	3 ction	line 3	, is
Paris	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)		2a 2b 2c 3	3 ction	line 3	, i:
Paris	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) IV Supplemental Information e the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, line		2a 2b 2c 3	3 ction	line 3	, is
Paris	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) IV Supplemental Information e the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, line		2a 2b 2c 3	3 ction	line 3	, i:
Paris	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) IV Supplemental Information e the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, line		2a 2b 2c 3	3 ction	line 3	, i:
Paris	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) IV Supplemental Information e the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, line		2a 2b 2c 3	3 ction	line 3	
Paris	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) IV Supplemental Information e the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, line		2a 2b 2c 3	3 ction	line 3	,,i

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Internal Revenue Service ▶ Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047 2018

Inspection

Open to Public

Name of the organization Employer identification number

	Lifornia Invasive Plant Council	68-0289333
Pa		S.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year) · ·	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised	
	funds are the organization's property, subject to the organization's exclusive legal control?	· · · · · · · · · · · · · · · · · · ·
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose	
	conferring impermissible private benefit?	· · · · · · · · · · · · · · · · · · ·
Pa	rt II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education)	mportant land area
	Protection of natural habitat Preservation of a certified hist	toric structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation	ervation
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a	
	historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organiza	tion during the
	tax year	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation e	asements during the year
	<u> </u>	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easen	ments during the year
	▶ \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i	i)
	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement	nt, and
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that de-	escribes the
	organization's accounting for conservation easements.	
Pa	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Other	er Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and b	palance sheet
	works of art, historical treasures, or other similar assets held for public exhibition, education, or research in further	erance of
	public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balar	nce sheet
	works of art, historical treasures, or other similar assets held for public exhibition, education, or research in further	erance of
	public service, provide the following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	▶ \$
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, pro	
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	▶ \$
b	Assets included in Form 990, Part X	
		·

	ule D (Form 990) 2018 California Invasi				O4la	68-028			Page 2
	rt III Organizations Maintaining Coll						sets (COMMINUE	2 (1)
3	Using the organization's acquisition, accession, and	other records, check a	iny of the followi	ng that are a	significa	ant use of its			
	collection items (check all that apply):	. 🗆 .	_						
a	Public exhibition	_	exchange progra	ms					
b	Scholarly research	e U Other							
С	Preservation for future generations								
4	Provide a description of the organization's collections	s and explain how they	further the orga	anization's ex	empt pu	rpose in Part			
	XIII.								
5	During the year, did the organization solicit or receive						1	_	_
D - 1	assets to be sold to raise funds rather than to be ma		organization's co	ollection?	• •		• •	Yes	∐ No
Pai	rt IV Escrow and Custodial Arrangen		000 D 1	N / I' O				_	
	Complete if the organization answ 990, Part X, line 21.	ered "Yes" on Fol	rm 990, Part	IV, line 9,	or rep	orted an amo	unt on	Form	
1a	Is the organization an agent, trustee, custodian or ot	ner intermediary for co	ntributions or ot	her assets no	ot				_
							• •	Yes	No
b	If "Yes," explain the arrangement in Part XIII and con	nplete the following tab	ole:			-			
						A	mount		
С	Beginning balance				10				
d	Additions during the year				10	t			
е	Distributions during the year				16	9			
f	Ending balance				11	•			
2a	Did the organization include an amount on Form 990	, Part X, line 21, for es	scrow or custodi	al account lia	bility?			Yes	No
b	If "Yes," explain the arrangement in Part XIII. Check	here if the explanation	has been provid	ded on Part እ	(III				
Pa	rt V Endowment Funds.								
	Complete if the organization answ	ered "Yes" on Fo	rm 990, Part	IV, line 10).				
		a) Current year	(b) Prior year	(c) Two years	back	(d) Three years back	(e)	Four years I	oack
1a	Beginning of year balance	49,804	43,737	40	,903	42,10	2	40,	628_
b	Contributions		2,003	2	,027	1,65	9		
С	Net investment earnings, gains, and								
	losses	(3,180)	6,465	3	,410	(58	6)	2,	118_
d	Grants or scholarships	1,189	2,003	2	,027	1,65	9		
е	Other expenditures for facilities and								
	programs								
	Administrative expenses	422	398		576	61	2 I		<u>643 </u>
t	·								
f g	End of year balance	45,013	49,804		,737	40,90			103
f g 2	End of year balance Provide the estimated percentage of the current year	45,013 end balance (line 1g,	49,804						103
f g 2 a	End of year balance Provide the estimated percentage of the current year Board designated or quasi-endowment	45,013	49,804						103
	End of year balance Provide the estimated percentage of the current year Board designated or quasi-endowment Permanent endowment 33.00 %	45,013 end balance (line 1g, 56.00 %	49,804						103
a	End of year balance Provide the estimated percentage of the current year Board designated or quasi-endowment Permanent endowment 11	45,013 end balance (line 1g, 56.00 %	49,804						103
a b c	End of year balance Provide the estimated percentage of the current year Board designated or quasi-endowment Permanent endowment 11 The percentages on lines 2a, 2b, and 2c should equations and the state of the current year and the current year.	45,013 rend balance (line 1g, 56.00 % .00 % al 100%.	49,804 column (a)) held	d as:	,737				103
a b	Provide the estimated percentage of the current year Board designated or quasi-endowment Permanent endowment 11 The percentages on lines 2a, 2b, and 2c should equal Are there endowment funds not in the possession of	45,013 rend balance (line 1g, 56.00 % .00 % al 100%.	49,804 column (a)) held	d as:	,737			42,	
a b c	Provide the estimated percentage of the current year Board designated or quasi-endowment Permanent endowment 11 The percentages on lines 2a, 2b, and 2c should equator there endowment funds not in the possession of organization by:	45,013 rend balance (line 1g, 56.00 % .00 % al 100%.	49,804 column (a)) held	d as:	,737		3	42,	No No
a b c	End of year balance Provide the estimated percentage of the current year Board designated or quasi-endowment Permanent endowment 11 The percentages on lines 2a, 2b, and 2c should equation Are there endowment funds not in the possession of organization by: (i) unrelated organizations	45,013 rend balance (line 1g, 56.00 % .00 % al 100%. the organization that a	49,804 column (a)) held	d as: ninistered for	,737	40,90	. 3	42,	No
a b c	End of year balance Provide the estimated percentage of the current year Board designated or quasi-endowment Permanent endowment 11 The percentages on lines 2a, 2b, and 2c should equation and the percentages on lines 2a, 2b, and 2c should equation by: (i) unrelated organizations (ii) related organizations	45,013 rend balance (line 1g, 56.00 % .00 % al 100%. the organization that a	49,804 column (a)) held	d as: ninistered for	,737	40,90	· 3	42, Yes a(i) X a(ii)	
a b c 3a	End of year balance Provide the estimated percentage of the current year Board designated or quasi-endowment Permanent endowment 11 The percentages on lines 2a, 2b, and 2c should equation and the possession of organization by: (i) unrelated organizations (ii) related organizations If "Yes" on line 3a(ii), are the related organizations list	45,013 rend balance (line 1g, 56.00 % .00 % al 100%. the organization that a	49,804 column (a)) held	d as: ninistered for	,737	40,90	· 3	42,	No
a b c 3a b	End of year balance Provide the estimated percentage of the current year Board designated or quasi-endowment Permanent endowment 11 The percentages on lines 2a, 2b, and 2c should equal Are there endowment funds not in the possession of organization by: (i) unrelated organizations (ii) related organizations If "Yes" on line 3a(ii), are the related organizations list Describe in Part XIII the intended uses of the organizations	45,013 rend balance (line 1g, 56.00 % .00 % al 100%. the organization that a sted as required on Screation's endowment full	49,804 column (a)) held	d as: ninistered for	,737	40,90	· 3	42, Yes a(i) X a(ii)	No
a b c 3a b	End of year balance Provide the estimated percentage of the current year Board designated or quasi-endowment Permanent endowment 11 The percentages on lines 2a, 2b, and 2c should equation and the possession of organization by: (i) unrelated organizations (ii) related organizations If "Yes" on line 3a(ii), are the related organizations list	45,013 rend balance (line 1g, 56.00 % .00 % al 100%. the organization that a steed as required on Sciention's endowment funct.	49,804 column (a)) held are held and adm hedule R? nds.	d as: ninistered for	,737	40,90	. 3 . 3	Yes (a(i) X (a(ii) 3b	No
a b c 3a b	Provide the estimated percentage of the current year Board designated or quasi-endowment Permanent endowment Permanent endowment The percentages on lines 2a, 2b, and 2c should equate Are there endowment funds not in the possession of organization by: (i) unrelated organizations (ii) related organizations If "Yes" on line 3a(ii), are the related organizations list Describe in Part XIII the intended uses of the organizationt.	45,013 rend balance (line 1g, 56.00 % .00 % al 100%. the organization that a steed as required on Sciention's endowment funct.	are held and adn hedule R? nds.	d as: ninistered for	,737 the	40,90	. 3 . 3	Yes (a(i) X (a(ii) 3b	No

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land				
b	Buildings				
С	Leasehold improvements				
d	Equipment		21,212	21,212	
е	Other				
otal	. Add lines 1a through 1e. (Column (d) must equal Forn	n 990, Part X, column (B)	, line 10c.)		
EΑ					Schedule D (Form 990) 2

68-0289333

2	cneaule	D (FO	rm 990) 2	018

Part VII	Investments - Other Securities.

	Complete if the organization ar	swered "Yes" on Form 990	, Part IV, line 11b. See Form 990,	Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuati Cost or end-of-year market	
(1) Financial of	derivatives			
(2) Closely-he	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	must equal Form 990, Part X, col. (B) line 12.) Investments - Program Relat			
Part VIII			, Part IV, line 11c. See Form 990,	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuati Cost or end-of-year market	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Part IX	must equal Form 990, Part X, col. (B) line 13.) Other Assets.		5 104 5 44 1 2 5 200	D 177 11 15
	Complete if the organization ar	iswered "Yes" on Form 990	, Part IV, line 11d. See Form 990,	Part X, line 15.
		(a) Description		(b) Book value
	icial Interest			10,013
-	icial Interest - Endowment			35,000
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	n (b) must equal Form 990, Part X, col. (B)	lino 15)		45 013
Part X	Other Liabilities.	iirie 15.)	· · · · · · · · · · · · · · · · · · ·	45,013
Tartx		swered "Yes" on Form 990	, Part IV, line 11e or 11f. See Fori	m 990, Part X,
1.	(a) Description of liability	(b) Book value		
(1) Federal i				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	must equal Form 990, Part X, col. (B) line 25.)			
		e the text of the footnote to the orga	nization's financial statements that reports	the
-			text of the footnote has been provided in Pa	_

EEA Schedule D (Form 990) 2018

68-0289333	Pag
00-020333	1 49

Pa	art XI Reconciliation of Revenue per Audited Financial Statements Wi	•	
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ine 12a.	
1	Total revenue, gains, and other support per audited financial statements		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а			
b	<u> </u>		
С			
d	,		
е			
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	· · · · · · · · · · · · · · · · · · ·		
b	,		
С	Add lines 4a and 4b		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		
Pa	Reconciliation of Expenses per Audited Financial Statements \		
	Complete if the organization answered "Yes" on Form 990, Part IV,		
1	Total expenses and losses per audited financial statements		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а			
b	, ,		
С.			
d	,		
е			
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а			
b	,		
С	Add lines 4a and 4b	—	
_			
5 D ai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		
Pa	art XIII Supplemental Information.		
Pa l Provi	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2	2b; Part V, line 4; Part X, line	
Pa l Provi	art XIII Supplemental Information.	2b; Part V, line 4; Part X, line	
Pa l Provi	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2	2b; Part V, line 4; Part X, line	
Pa l Provi	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2	2b; Part V, line 4; Part X, line	
Pa l Provi	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2	2b; Part V, line 4; Part X, line	
Pa l Provi	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2	2b; Part V, line 4; Part X, line	
Pa l Provi	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2	2b; Part V, line 4; Part X, line	
Pa l Provi	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2	2b; Part V, line 4; Part X, line	
Pa l Provi	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2	2b; Part V, line 4; Part X, line	
Pa l Provi	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2	2b; Part V, line 4; Part X, line	
Pa l Provi	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2	2b; Part V, line 4; Part X, line	
Pa l Provi	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2	2b; Part V, line 4; Part X, line	
Pa l Provi	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2	2b; Part V, line 4; Part X, line	
Pa l Provi	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2	2b; Part V, line 4; Part X, line	
Pa l Provi	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2	2b; Part V, line 4; Part X, line	
Pa l Provi	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2	2b; Part V, line 4; Part X, line	
Pa l Provi	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2	2b; Part V, line 4; Part X, line	
Pa l Provi	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2	2b; Part V, line 4; Part X, line	
Pa l Provi	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2	2b; Part V, line 4; Part X, line	
Pa l Provi	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2	2b; Part V, line 4; Part X, line	
Pa l Provi	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2	2b; Part V, line 4; Part X, line	
Pa l Provi	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2	2b; Part V, line 4; Part X, line	
Pa l Provi	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2	2b; Part V, line 4; Part X, line	
Pa l Provi	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2	2b; Part V, line 4; Part X, line	
Pa l Provi	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2	2b; Part V, line 4; Part X, line	
Pa l Provi	art XIII Supplemental Information. vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2	2b; Part V, line 4; Part X, line	

EEA Schedule D (Form 990) 2018

SCHEDULE L

(Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2018

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open To Public Inspection

Name of the organization								Employer ide	itificatio	n numb	er		
California Invasive F) (O)	=		. = 0.4		68-0289					
Part I Excess Benefi Complete if the											ino 40	ıh	
Complete if the	organization a					16 25a (JI 23D, UI F	01111 990-6	.Z, Fa	it V, ii	116 40		a ata dO
1 (a) Name of disqualified pers	son	(b) Relationship bet	ween disqu rganization		on and		(c) Desc	cription of trans	action			(d) Corr Yes	No.
												103	140
(1)													
(2)													
(3)													
2 Enter the amount of tax incurred under section 4958 • • •	-	_				uring the	year		.	•			
3 Enter the amount of tax, if									> 9	P			
C Enter the amount of tax, if	arry, or mic 2, as	sove, reimbursed	by the of	garnzanc	,,,								
Part II Loans to and/o	or From Intere	sted Persons.											
Complete if the							Ba or Form	990, Part	IV, line	e 26; d	or if th	е	
organization re	ported an amo	unt on Form 99	0, Part	X, line 5	5, 6, or 22	<u> </u>							
(a) Name of interested person	(b) Relationship	(c) Purpose of	` '	an to or	(e) Ori	ginal	(f) Balance	due (g) In	default?	(h) Ap	proved	(i) Wr	itten
	with organization	loan	1	m the ization?	principal a	amount				1 '	ard or nittee?	agreer	nent?
				1				Vas	N.	<u> </u>		Va a	NI.
			То	From				Yes	No	Yes	No	Yes	No
(1)													
(2)													
(3)													
(4)													
(4)				-					-				
(5)													
Total · · · · · · · · · · · · · · ·						. > 9	<u> </u>						
		fiting Intereste											
Complete if the	e organization	answered "Yes	on Fo	rm 990,	Part IV, I	ine 27.							
(a) Name of interested person	(b) Relations	ship between interested	d (c)) Amount of	assistance	(0	I) Type of assista	ance	(e) Purpos	se of ass	istance	
	person	and the organization											
(4)													
(1)													
(2)													
(-)													
(3)													
(4)													
						l							

interested person and the organization revenues? Yes No Service contract from owned company, Dendra (2) (3) (4)	(a) Name of interested person	(b) Relationship between	(c) Amount of	(d) Description of transaction	(e) Sha	aring of
Yes No Service contract from (1) Jason Giessow Board Member 20,478 owned company, Dendra X (2) (3) (4) (5) Part V Supplemental Information.	(a) Name of interested person			organiz	zation's	
Service contract from 20,478 pwned company, Dendra X (2) (3) (4) (5) Part V Supplemental Information.		organization			-	
(1) Jason Giessow Board Member 20,478 owned company, Dendra X (2) (3) (4) (5) Part V Supplemental Information.				g	Yes	No
(2) (3) (4) (5) Part V Supplemental Information.	(1) Jason Giessow	Board Member	20.478			x
(3) (4) (5) Part V Supplemental Information.	(i) bason Glessow	Dodia Hember	20,470	Dwiled Company, Dendra		1
(4) (5) Part V Supplemental Information.	(2)					
(4) (5) Part V Supplemental Information.	(0)					
(5) Part V Supplemental Information.	(3)					
	(4)					
	(5) Part V Supplemental Information					
			on Schedule L (see	instructions).		
	r revide additional information		- C11 CC11CCC1C L (CCC	med dederro).		

SCHEDULE O

Department of the Treasury

Internal Revenue Service Name of the organization

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

California Invasive Plant Council

68-0289333

01. Form 990 governing body review (Part VI, line 11)
The Board Steering Committee and Board Finance Committee each review the 990 draft, and
give the Executive Director feedback. The Executive Director reviews and approves the
draft for final submission. An electronic draft of the Form 990 is provided to each member
of the organization's Board by the Executive Director. Each Board finance committee and
steering committee member reviews the draft, obtains answers to questions from management
and gives feedback to the Executive Director. The Executive Director reviews and approves
the final draft for final submission.
02. Conflict of interest policy compliance (Part VI, line 12c)
Board members disclose annually to the full Board any potential conflict of interest by
submitting a Conflict of Interest Policy Acknowledgement and Disclosure Form. All Board
members sign the form before each new fiscal year begins. During the course of business, a
board member must disclose the existence of any conflict of interest relevant to
proceedings at hand. The remaining board members shall decide if a conflict of interest
exists. If a conflict exists, then the board member with the conflict is prohibited from
participating in the governing body's deliberations and decisions on the particular
matter.
03. CEO, executive director, top management comp (Part VI, line 15a)
The board conducts a performance review of the executive director, and uses comparability
data from a nonprofit salary survey to determine compensation.
04. Other officer or key employee compensation (Part VI, line 15b
The Executive Director conducts a performance review of the Director of Finance,

Schedule O (Form 990 or 990-EZ) (2018)
Page 2

Name of the organization	Employer identification number
California Invasive Plant Council	68-0289333
Operations, and Administration, and uses comparability data from a nonprof	it salary survey
to determine compensation.	
05. Governing documents, etc, available to public (Part VI, line 19)	
The organization makes its governing documents, conflict of interest polic	y and financial
statements available by providing copies upon request or inspection at the	administrativo
statements available by providing copies upon request or inspection at the	administrative
office.	
06. List of other fees for services expenses (Part IX, line 11g)	
During the 2018 year, California Invasive Plant Council engaged consultant	s to provide
services totaling \$208,148. Services performed included GIS & Mapping, Fi	old Work
services totalling \$200,140. Services periormed included GIS & Mapping, Fi	eid work,
Research, Information Technology and Training.	