Form **990** 

## Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundatio	ns)
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2017

Departr	nent of	the Treasury		nter social security n		-			Open to Public
		ue Service		www.irs.gov/Form990	for instructions a	and the latest infor	mation.		Inspection
<u>A</u> F	or the	2017 calenda	ar year, or tax year begir	ining		, 2017, and er	nding	_	, 20
_	neck if a	pplicable:	C Name of organization Cal:	ifornia Invasiv	e Plant Coun	cil		DE	Employer identification no.
_	dress o	change	Doing business as					68	8-0289333
N N	ame cha	ange	Number and street (or P.O. b	ox if mail is not delivered to str	eet address)		Room/suite	ΕT	Telephone number
🗌 In	tial retu	rn	1442 Walnut St	reet			462	(5	510)843-3902
🗌 Fi	nal retu	rn/terminated	City or town, state or province	e, country, and ZIP or foreign p	oostal code			G	Gross receipts
	nended	return	Berkeley, CA 9	4709				\$	816,683
	oplicatio	n pending	F Name and address of principa	al officer: Doug Jo	hnson		H(a) Is this a group I	eturn for sub	
			Same as C abov	-			H(b) Are all subor	dinates incl	luded? Yes No
I Ta	x-exem	pt status: X	501(c)(3) 501(c) (	) 🗲 (insert no.)	4947(a)(1) or	527			(see instructions)
	ebsite:		.cal-ipc.org	, (			H(c) Group exer		
				sociation Other		L Year of formation: 1		of legal don	
Par		Summary						or rogar aon	
	1	-	be the organization's miss	ion or most significant	activities: Cal	-IPC's missic	n is to pro	tect (	
	.		ent and economy f			-irc s missic			
Ce		environne	site and economy i	TOW INVASIVE P.	Talles.				
nan									
Activities & Governance	2	Chock this ha		n diacontinued ite oner	ations or disposed (	of more than 25% of	ite pet essete		
õ	2		ox ▶ ∐ if the organizatio				1	<b>a</b>	
త	3		oting members of the gove					3	14
ies	4		dependent voting membe					4	14
ivit	5		of individuals employed in					5	6
Act	6		of volunteers (estimate if	• /		• • • • • • • • • •		6	30
	7a		ed business revenue from					7a	0
	b	Net unrelated	d business taxable income	from Form 990-T, line	34 • • • • • •			7b	0
							Prior Year		Current Year
	8		s and grants (Part VIII, line	,			525	,491	659 <b>,</b> 666
anı	9	Program serv	vice revenue (Part VIII, line	e 2g) ••••••			145	,531	130,109
Revenue	10	Investment in	ncome (Part VIII, column (	A), lines 3, 4, and 7d)			3	,413	586
Ŗ	11	Other revenue	ie (Part VIII, column (A), li	nes 5, 6d, 8c, 9c, 10c, a	and 11e) • • • •	[	21	,443	19,999
	12	Total revenue	e - add lines 8 through 11 (	must equal Part VIII, c	olumn (A), line 12)	[		,878	810,360
	13	Grants and si	imilar amounts paid (Part	IX, column (A), lines 1-	3)				0
	14		l to or for members (Part I)		,	-			0
	15		er compensation, employe				332	,424	373,107
ses			fundraising fees (Part IX,						0.07_01
eus			sing expenses (Part IX, co			12,641			Ū
Expenses	17		ses (Part IX, column (A), li				325	,175	434,981
	18		es. Add lines 13-17 (must	,	(A) line 25)			,599	808,088
	19	•	s expenses. Subtract line	•	( ).				
. v	13	Revenue less	s expenses. Subtract line					,279	2,272
Net Assets or Fund Balances	20	Total apparta (	(Dort V line 16)			_	Beginning of Current		End of Year
Sset	20	•	(Part X, line 16) • • • •			· · · · · · · · ·		,074	475,879
andet	21		s (Part X, line 26)			· · · · · · · ·		,590	89,780
Par	22		r fund balances. Subtract <b>re Block</b>	line 21 from line 20			377	,484	386,099
			lare that I have examined this retu		chedules and statements	and to the best of my kn	owledge and belief it is		
			claration of preparer (other than of				iowiedge and belief, it is	,	
		<b>\</b>							
Sigr			Johnson e of officer					Date	
- ,				_				Date	
Here	;		Johnson, Executi	ve Director					
		/ Type or p	print name and title	1				-	
<b>D</b> - 1		Print/Type prep		Preparer's signature		Date	Check 🔀	if PTIN	
Paic		Donna Co	ohen	Donna Cohen		11-05-2018	self-employe	d I	P01396479
Prep			Donna Co	ohen, CPA			Firm's EIN 🕨		
Use	Only	Firm's address	₃► 1116 Li	ncoln Avenue			Phone no.		
			San Rafa	ael CA 94901			41	5-457	-8770
May t	ne IRS	6 discuss this r	return with the preparer sh	own above? (see instru	uctions) • • • •	<u></u> .			· · 🔀 Yes 🗌 No
For P	aperv	ork Reductio	on Act Notice, see the se	parate instructions.					Form <b>990</b> (2017)

Form	n 990 (2017) California Invasive Plant Council	68-0289333	Page <b>2</b>
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		🗌
1	Briefly describe the organization's mission:		
	Cal-IPC's mission is to protect California's environment and economy from inv	asive plants	
		<b>_</b>	-
2	Did the organization undertake any significant program services during the year which were not listed on the		
-	prior Form 990 or 990-EZ?	🗌 Yes	No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program		
3	services?		x No
	If "Yes," describe these changes on Schedule O.	d by	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured		
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth	iers,	
	the total expenses, and revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$385,751 including grants of \$) (Revenue		<b>,249</b> )
	Science & Conservation: Cal-IPC worked with regional partners across the stat	e to design a	and
	implement landscape-level invasive plant management projects. We currently le	ad or suppor	t
	projects on the North Coast, Sierra Nevada, San Franscisco Bay Area, Central	Valley, Sout	h
	Coast and Desert regions of California. Projects focus on removing new invasi	ve plant spe	cies
	before they can spread. In addition, we strengthened technical tools for asse	ssing which	
	invasive plants are most likely to become problems in California in the futur	e, and prepar	red
	best practices materials for land managers.		
4b	(Code: ) (Expenses \$ 198,128 including grants of \$ ) (Revenue	\$ 194	,846)
	Education: Cal-IPC's 2017 Symposium brought 280 land managers, researchers, c		
	corps members and volunteer stewards to Palm Springs for four days of present		
	discussion groups, trainings and field trips. We completed an update of our C		
	Invasive Plant Inventory, which provides a key information source for the sta		
	managers. Our new Wildland Volunteer Network provided trainings for volunteer		ross
	the SF Bay Area.		
40	(Code: ) (Expenses \$ 42,150 including grants of \$ ) (Revenue		
4c			5 <b>,905</b> )
	Policy: Cal-IPC worked in Sacramento to lay the groundwork for legislation to		
	state invasive plant programs and to codify California's interagency Invasive		ncil
	and 24-member Invasive Species Advisory Committee. On the national level, Cal		
	coalition working to develop standards for assessing and listing invasive pla		
	of the North American Invasive Species Network we helped coordinate an intern	ational summ	it
	for 2017.		
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses <b>626,029</b>		
EEA		Form	n <b>990</b> (2017)

Form	990	(201
Par	t IV	'

(2017)	California	Invasive	Plant	Council
Checklist of	Required Sc	hedules		

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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III •••••••••••••••••••••••••••••••••	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III • • • • • • • • • • • • • • • • •	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D. Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III · · · · · · · · · · · · · · · · ·	19		Х

Form 990 (2017)

EEA

Form 990 (2017)	California Invasive Plant Council
Part IV Checklis	t of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	-		
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	-		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV · · · · · · · · · · · · · · · · · ·	28b		Х
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1 • • • • • • • • • • • • • • • • • •	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI · · · · · · · · · · · · · · · · · ·	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	192 Note All Form 990 filers are required to complete Schedule O	38	x	

-		8-0289333	F	Dage <b>5</b>
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u></u>	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable •••••••• 1a	10		
b		0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	4	37	
20	reportable gaming (gambling) winnings to prize winners?	· · · · · 1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return <b> 2a</b>	6		
b		-	X	
0	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)		- 21	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			Х
b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Х
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5а		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	•••• <b>5</b> c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	•••• 6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible? • • • • • • • • • • • • • • • • • • •	••••• 6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?			Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	· · · · · 7b		-
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			37
		· · · · · 7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			37
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	···· 7e ···· 7f		X X
1	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			
g b	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	·· 7g ··· 7h		
n 8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
0	sponsoring organizations maintaining donor advised runds. Did a donor advised rund maintained by the	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities <b>10b</b>			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.) ••••••••••••••••••••••••••••••••••••			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	•••• 12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year <b> 12b</b>			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	•••• 13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	••••• 14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	•••• 14b		

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Pa	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a	"No"		
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			• X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <b> 1a 14</b>			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent <b>1b</b> 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	<u> </u>
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
<u></u>	organization's exempt status with respect to such arrangements?	16b		
-	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed  California  Cather C404 requires an energia from the moles its Former 4000 (or 4004 if and its block) and 000 T (Castien 504(c)(2)) and containing the moles its Former 4000 (or 4004 if and its block) and containing the moles its Former 4000 (or 4004 if and its block) and containing the moles its Former 4000 (or 4004 if and its block) and containing the moles its Former 4000 (or 4004 if and its block) and containing the moles its Former 4000 (or 4004 if and its block) and containing the moles its Former 4000 (or 4004 if and its block) and containing the moles its Former 4000 (or 4004 if and its block) and containing the moles its Former 4000 (or 4004 if and its block) and containing the moles its Former 4000 (or 4004 if and its block) and containing the moles its Former 4000 (or 4004 if and its block) and containing the moles its Former 4000 (or 4004 if and its block) and containing the moles its Former 4000 (or 4004 if and containing the moles its F			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply.			
4.5	☐ Own website ☐ Another's website ☑ Upon request ☐ Other ( <i>explain in Schedule O</i> )			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
20	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	Agustin Luna (510)843-3902, 2550 9th Street, Suite 201, Berkeley, CA 94710			

Form 990 (20	17) California Invasive Plant Council	68-0289333	Page <b>7</b>				
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Cor	npensated Employee	es, and				
	Independent Contractors						
	Check if Schedule O contains a response or note to any line in this Part VII						
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees						
	a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the rganization's tax year.						

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. 

(	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	, unles cer and	Pos eck m ss per	son is	emplo		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	<b>(F)</b> Estimated amount of other compensation
Name and Title	Average hours per week (list any hours for related organizations below dotted line)	box, offic	, unles cer and	ss per d a dir	son is ector	s both ar /trustee)		Reportable compensation from the	Reportable compensation from related organizations	Estimated amount of other compensation
(1) Jutta Burger	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key empl	Highe emplo	For			
					oyee	Highest compensated employee	mer	(W-2/1099-MISC)		from the organization and related organizations
President	6.00									
		Х		X				0	0	0
(2) Gina Darin Vice-President	6.00	x		x				0	0	0
(3) Tim Buonaccorsi Secretary	2.00	x		x				0	0	0
(4) Steve Schoenig Treasurer	2.00	x		X				0	0	0
(5) Jason Casanova Director	2.00	x						0	0	0
(6) Doug_Gibson Director	2.00	x						0	0	0
(7) Jason Giessow Director	2.00	x						0	0	0
(8) Bill Hoyer Director	2.00	x						0		0
(9) Marla Knight Director	2.00	x						0	0	0
(10)Drew Kerr Director	2.00	x						0	0	0
(11)Ed King Director	2.00	x						0	0	0
(12)Julia Parish Director	2.00	x						0	0	0
(13)Baldeo Singh Director	2.00	x						0	0	0
(14)Laura Pavliscak Director	2.00	x						0	0	0

Part VII Section A. Officers, Directors, Trustee	s Key Employ	ees a	nd F	liah	est	Comn	ens	ated Employees /	(continued)			
(A)	(B)			(C Posit	) ion	an one	lens	(D)	(E)		(F)	
Name and title	Average hours per week (list any hours for related organizations below dotted line)	box, u	Inless	perso	on is l	both te both te employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	ai con t orę ar	stimated mount or other npensati from the ganizatio nd relate janizatio	f ion on id
5)Heather_Schneider	2.00											
Director 6)Lynn_Sweet		X	_	_				0	0			(
Director		Х						0	0			
7)Marcos Trinidad Director		х						0	0			
8)Juan_de_Dios_Villarino Director		х						0	0			
9)Doug_Johnson Executive Director	40.00			X				102,882	0		5,	93
)Agustin Luna Director of Finance					Х			65,261	0		10,	01
1)												
2)												
3)												
4)												
5)												
1b         Sub-total							• •					
d       Total (add lines 1b and 1c)							F	<b>168,143</b> han \$100,000 of	0		15,	94
reportable compensation from the organization			,						1		Yes	ľ
3 Did the organization list any <b>former</b> officer, direc employee on line 1a? <i>If "Yes," complete Schedul</i>						0		pensated		3	163	
4 For any individual listed on line 1a, is the sum of r organization and related organizations greater th												
<ul><li><i>individual</i></li></ul>					ted	•••• organi	•• zatio	on or individual		4		
for services rendered to the organization? If "Yes ection B. Independent Contractors	s," complete Scl	hedule	J foi	r suc	h pe	erson				5		
<ol> <li>Complete this table for your five highest compens compensation from the organization. Report comp year.</li> </ol>												
(A) Name and business addre	SS							(B) Description of s	services		<b>(C)</b> pensatio	'n
2 Total number of independent contractors (includin	g but not limited	to tho	se lis	sted	abo	ve) wh	10					

art '	VIII Statement of Revenue Check if Schedule O contains a response or no	ote to any line in this	Part VIII • • •			[
			<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s si	1a   Federated campaigns   •   •   1a					
and Other Similar Amounts	b Membership dues 1b	22,815				
Ă Ă	c Fundraising events					
ilar	d Related organizations • • • • • • • 1d					
Sim	e Government grants (contributions) • • 1e	411,830				
Jer	f All other contributions, gifts, grants,					
ō	and similar amounts not included above	225,021				
and	g Noncash contributions included in lines 1a-1f: \$	930				
	h Total. Add lines 1a-1f		659,666			
anı	2a Other contracts	Business Code	47,311	47,311		
even	b Program service fees	110000	82,798	82,798		
Program Service Revenue	c	110000	02,790	02,790		
	d					
ŝ	e					
ogra	f All other program service revenue					
Γ,	g Total. Add lines 2a-2f		130,109			
	3 Investment income (including dividends, interest,					
	and other similar amounts)		586			5
	4 Income from investment of tax-exempt bond proce	eds · · · ▶				
	<b>5</b> Royalties	►				
	(i) Real	(ii) Personal				
	6a Gross rents					
	b Less: rental expenses • • • •					
	c Rental income or (loss) · · ·					
	d Net rental income or (loss)	<u></u> ►				
	7a         Gross amount from sales of assets other than inventory         (i) Securities	(ii) Other				
	<b>b</b> Less: cost or other basis and sales expenses					
	c Gain or (loss)	1				
	<b>d</b> Net gain or (loss)	· · · · · · · ▶				
ne	8a Gross income from fundraising					
Other Kevenu	events (not including \$					
Кe	of contributions reported on line 1c).					
Jer	See Part IV, line 18 • • • • • • • • • • • • • • • • • •	9,507				
5	b Less: direct expenses b					
	c Net income or (loss) from fundraising events .		9,507			9,5
	<b>9a</b> Gross income from gaming activities.					
	See Part IV, line 19 • • • • • • • • • • • • • • a	4,340				
	<b>b</b> Less: direct expenses <b>b</b>					
	<b>c</b> Net income or (loss) from gaming activities • •	<u></u> ▶	4,340			4,3
	<b>10a</b> Gross sales of inventory, less returns and allowances • • • • • • • • • • • • • • • • • • •	12,475				
	<b>b</b> Less: cost of goods sold <b>···· b</b>	6,323				
	c Net income or (loss) from sales of inventory • •	<u>···▶</u>	6,152	6,152		
	Miscellaneous Revenue	Business Code				
	11a					
	b					
	d All other revenue					
	e Total. Add lines 11a-11d	F				
	<b>12 Total revenue.</b> See instructions	•	810,360	136,261		0 14,4

## California Invasive Plant Council Statement of Revenue

Form 990 (2017)

Part VIII

EEA

## (2017) California Invasive Plant Council Statement of Functional Expenses

	Check if Schedule O contains a response or note to a				
	not include amounts reported on lines 6b, 7b,	<b>(A)</b> Total expenses	(B) Program service	(C) Management and	<b>(D)</b> Fundraising
	9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
~	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees	184,092	95,583	82,005	6,504
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	138,556	124,663	13,893	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions) • •	4,527	4,336	191	
9	Other employee benefits	20,459	18,227	1,543	689
10	Payroll taxes • • • • • • • • • • • • • • • • • • •	25,473	17,847	7,076	550
11	Fees for services (non-employees):				
а	Management • • • • • • • • • • • • • • • • • • •				
b	Legal • • • • • • • • • • • • • • • • • • •				
С	Accounting	20,838		20,838	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17 •				
f	Investment management fees • • • • • • • • • • • • •				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.) •••	228,543	224,851	3,483	209
12	Advertising and promotion	17,524	15,930	220	1,374
13	Office expenses	39,362	24,587	13,935	840
14	Information technology				
15	Royalties · · · · · · · · · · · · · · · · · · ·				
16	Occupancy	38,925	26,297	11,980	648
17	Travel	14,533	13,855	576	102
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	55,382	55,137	245	
20	Interest · · · · · · · · · · · · · · · · · · ·				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	3,955	2,015	1,904	36
24	Other expenses. Itemize expenses not covered	-			
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Board expense	2,312		2,312	
b	Other Fundraising	1,121		2,012	1,121
c	Honoraria	2,120	2,120		
d	Bank fees	6,504	2120	6,504	
e	All other expenses	3,862	581	2,713	568
25	Total functional expenses. Add lines 1 through 24e ·	808,088	626,029	169,418	12,641
26	Joint costs. Complete this line only if the	000,000	020,023	109,410	12,041
-	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here 🕨 🗌 if				

#### Form 990 (2017) California Invasive Plant Council

68-0289333

Page	11
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orm 990 (2 Part X	,	0	8-0289	1333 Page
Γαιιλ	Balance Sheet Check if Schedule O centeins a response or note to any line in this Bart X			1
	Check if Schedule O contains a response or note to any line in this Part X		· · · ·	
		(A)		(B)
		Beginning of year		End of year
1	Cash - non-interest-bearing	31,314	1	11,677
2	Savings and temporary cash investments	191,433	2	219,825
3	Pledges and grants receivable, net	135,795	3	167,117
4	Accounts receivable, net	3,600	4	
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees.			
	Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section			
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
	sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
	organizations (see instructions). Complete Part II of Schedule L		6	
<sub>0</sub> 7	Notes and loans receivable, net		7	
Assets 8 8	Inventories for sale or use	18,386	8	17,510
9 8	Prepaid expenses and deferred charges	15,809	9	9,548
10a	Land, buildings, and equipment: cost or			
	other basis. Complete Part VI of Schedule D 10a 21,212			
b			10c	
11	Investments - publicly traded securities		11	
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11 · · · · · · · · · · · · · · · · · ·	43,737	15	50,202
16	Total assets. Add lines 1 through 15 (must equal line 34)	440,074	16	475,879
17	Accounts payable and accrued expenses	49,853	17	68,547
18	Grants payable · · · · · · · · · · · · · · · · · · ·		18	
19		12,737	19	21,233
20	Tax-exempt bond liabilities		20	11,100
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	Loans and other payables to current and former officers, directors,			
	trustees, key employees, highest compensated employees, and			
	disqualified persons. Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
20	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D		25	
26	Total liabilities.     Add lines 17 through 25	C2 E00	25	00 700
20	Organizations that follow SFAS 117 (ASC 958), check here $\blacktriangleright$ X and	62,590	20	89,780
s	complete lines 27 through 29, and lines 33 and 34.			
		218 855	27	222 84
		317,755	27	333,719
	Temporarily restricted net assets	24,729	28	42,380
29	Permanently restricted net assets	35,000	29	10,000
ī,	Organizations that do not follow SFAS 117 (ASC 958), check here  and and any late lines 20 through 24			
	complete lines 30 through 34.			
	Capital stock or trust principal, or current funds		30	
2 31 X	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets of Lund Datances           25         82         9           26         30         11         32           31         32         31         32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	377,484	33	386,099
34	Total liabilities and net assets/fund balances	440,074	34	475,879 Form 990 (201

Form	990 (2017) California Invasive Plant Council	68-028	9333	Page	
Pa	rt XI Reconciliation of Net Assets				-
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗌
1	Total revenue (must equal Part VIII, column (A), line 12)	· 1		810,	360
2	Total expenses (must equal Part IX, column (A), line 25)	. 2		808,	088
3	Revenue less expenses. Subtract line 2 from line 1	- 3		2,	272
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	- 4		377,	484
5	Net unrealized gains (losses) on investments	- 5		6,	343
6	Donated services and use of facilities	- 6			
7	Investment expenses	. 7			
8	Prior period adjustments	- 8			
9	Other changes in net assets or fund balances (explain in Schedule O)	. 9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	. 10		386,	099
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u>.                                    </u>
				Yes	No
1	Accounting method used to prepare the Form 990: 🗌 Cash 🛛 🖾 Accrual 🔲 Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		· · 2a	1	Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		· · 21	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	🔀 Separate basis 🗌 Consolidated basis 🗌 Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		20	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a	ı	Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3t		
EEA			Fo	m <b>990</b> (	(2017)

SCHEDULE A
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#### Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

2017

•		of the Treasury		Atta	Open	to Public							
		enue Service	•	Go to www.irs.go	v/Form990 for instructi	ons and t	he latest i	nformation.	Ins	pection			
Name	e of the	e organization						Employer identifica	ation number	,			
Cal	ifo		ive Plant Counc					68-028933					
Pa	art I	Reason	for Public Charit	Charity Status (All organizations must complete this part.) See instructions.									
The	orga	nization is not a	private foundation beca	ause it is: (For lines	1 through 12, check only	one box.)							
1	Ц	A church, conv	rention of churches, or	association of chur	ches described in section	on 170(b)(	1)(A)(i).						
2		A school descr	ibed in section 170(b)	(1)(A)(ii). (Attach S	Schedule E (Form 990 or	990-EZ).)							
3		A hospital or a	cooperative hospital s	ervice organization	described in section 17	0(b)(1)(A)	(iii).						
4		A medical rese	arch organization oper	rated in conjunction	with a hospital describe	d in <b>sectio</b>	on 170(b)(′	1)(A)(iii). Enter the					
	_	hospital's name	e, city, and state:										
5		An organization	n operated for the bene	fit of a college or ur	niversity owned or operate	ed by a go	vernmenta	l unit described in					
		section 170(b	)(1)(A)(iv). (Complete	Part II.)									
6		A federal, state	state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7		An organization	anization that normally receives a substantial part of its support from a governmental unit or from the general public										
		described in se	ibed in <b>section 170(b)(1)(A)(vi).</b> (Complete Part II.)										
8		A community to	rust described in <b>section</b>	on 170(b)(1)(A)(vi)	. (Complete Part II.)								
9		An agricultural	research organization	described in section	on 170(b)(1)(A)(ix) opera	ated in con	junction w	ith a land-grant college	Э				
		or university or	a non-land-grant colleg	ge of agriculture (se	e instructions). Enter the	name, city	/, and state	of the college or					
		university:											
10	Х	An organization	n that normally receives	s: (1) more than 33	1/3% of its support from o	contribution	ns, membe	rship fees, and gross					
		receipts from a	ctivities related to its ex	empt functions - su	bject to certain exceptior	ns, and (2)	no more th	nan 33 1/3% of its					
		support from g	ross investment income	e and unrelated bus	iness taxable income (les	ss section	511 tax) fro	om businesses					
	_	acquired by the	e organization after Jur	ne 30, 1975. See <b>s</b> e	ection 509(a)(2). (Comp	lete Part II	l.)						
11	Ц	An organizatio	n organized and opera	ted exclusively to te	est for public safety. See	section 5	09(a)(4).						
12		An organization	n organized and operat	ed exclusively for the	ne benefit of, to perform t	he function	is of, or to	carry out the purposes					
		of one or more	publicly supported org	anizations describe	ed in <b>section 509(a)(1)</b> c	or section	509(a)(2).	See section 509(a)(3	).				
		Check the box	the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.										
	а	<b>Type I.</b> A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving											
		the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the											
		•	organization. You mu	-									
	b				ntrolled in connection with								
		control or r	nanagement of the sup	porting organization	n vested in the same pers	sons that c	ontrol or m	anage the supported					
		organizatio	on(s). You must comp	lete Part IV, Section	ons A and C.								
	С	U Type III fu	nctionally integrated.	. A supporting orga	nization operated in conr	nection wit	h, and fund	ctionally integrated with	٦,				
		its support	ed organization(s) (see	e instructions). <b>You</b>	must complete Part IV	, Sections	A, D, and	IE.					
	d	U Type III no	on-functionally integr	ated. A supporting	organization operated in	connectio	n with its s	upported organization	(s)				
		that is not	functionally integrated.	The organization ge	enerally must satisfy a dis	stribution re	equirement	and an attentiveness					
			,	-	Part IV, Sections A and								
	е	-	0		determination from the IR		a Type I, T	ype II, Type III					
		functionally	/ integrated, or Type III	non-functionally inte	egrated supporting organ	ization.							
	f		per of supported organi										
	g	Provide the foll	owing information abou	ut the supported org	janization(s).			1 1					
	(i	) Name of supported	organization	(ii) EIN	(iii) Type of organization		rganization	(v) Amount of monetary	(vi) Amo				
					(described on lines 1-10 above (see instructions))	docum	ir governing ient?	support (see instructions)	other sup instrue	ctions)			
								-					
						Yes	No						
(A)													
(B)													
<u> </u>													
(C)													
(D)													
(E)													
Tota	ai							1 I					

			sive Plant Co			68-028933	
Pa	rt II Support Schedule for Org						
	(Complete only if you chec						/ under
	Part III. If the organization	ails to qualify	under the tests	s listed below, p	please complete	e Part III.)	
Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	( <b>f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") •••••						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge ••••••						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4 • •						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	<b>(f)</b> Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) ••••••••••••••••••••••••••••••••••••						
11	Total support. Add lines 7 through 10 .						
12	Gross receipts from related activities, etc. (se	ee instructions)				12	
13	First five years. If the Form 990 is for the o	rganization's first,	second, third, four	th, or fifth tax year	as a section 501(c)	(3)	
	organization, check this box and stop here					· · · · · · · · · ·	· · · · · ▶ 🗌
Sec	tion C. Computation of Public Su	pport Percer	ntage				
14	Public support percentage for 2017 (line 6, c						%
15	Public support percentage from 2016 Sched	ule A, Part II, line	14 • • • • • •			15	%
16a	33 1/3% support test - 2017. If the organiz	ation did not chec	k the box on line 1				_
	box and <b>stop here.</b> The organization qualifi						▶ []
b	33 1/3% support test - 2016. If the organiz	ation did not chec	k a box on line 13				_
	this box and <b>stop here.</b> The organization qu	•	• • • •				▶ []
17a	10%-facts-and-circumstances test - 2017	0					
	10% or more, and if the organization meets						
	Part VI how the organization meets the "fact		-				_
	organization • • • • • • • • • • • • • • • • • • •						▶ []
b	10%-facts-and-circumstances test - 2016					ine	
	15 is 10% or more, and if the organization n						
	Explain in Part VI how the organization meet			-		-	. 🗖
	11 0						▶⊔
18	Private foundation. If the organization did						
	instructions						· · · · 🕨 📋

EEA

Schedule A (Form 990 or 990-EZ) 2017

		fornia Invas				68-0289333	Page <b>3</b>				
Pa	ITT III Support Schedule for Org										
	(Complete only if you check						Part II.				
	If the organization fails to q	ualify under the	e tests listed be	low, please co	mplete Part II.)						
	ction A. Public Support										
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total				
1	Gifts, grants, contributions, and membership fees	522 101	635 003	445 350	505 401	<b>650 536</b>	0 000 000				
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise	533,181	637,893	445,379	525,491	658,736	2,800,680				
~	sold or services performed, or facilities										
	furnished in any activity that is related to the organization's tax-exempt purpose	117,322	117,715	124,886	155,280	142,584	657,787				
2	5	11/,522	11/,/15	124,000	155,200	112,504	057,707				
3	Gross receipts from activities that are not an unrelated trade or business under section 513	9,359	10,418	10,296	16,793	13,847	60,713				
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf										
5	The value of services or facilities furnished by a governmental unit to the organization without charge										
6	Total. Add lines 1 through 5	659,862	766,026	580,561	697,564	815,167	3,519,180				
7a	Amounts included on lines 1, 2, and 3										
	received from disqualified persons	6,586	6,700	6,581	4,350	45,279	69,496				
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000										
	or 1% of the amount on line 13 for the year • •	1,179		19,459	41,874	38,990	101,502				
С	Add lines 7a and 7b	7 <b>,</b> 765	6,700	26,040	46,224	84,269	170,998				
8	Public support. (Subtract line 7c from line 6.)						3,348,182				
Sec	Section B. Total Support										
Cale	endar year (or fiscal year beginning in) 🕨 🕨	<b>(a)</b> 2013	<b>(b)</b> 2014	(c) 2015	( <b>d)</b> 2016	(e) 2017	<b>(f)</b> Total				
9	Amounts from line 6 • • • • • • • • • • • • • • • •	659,862	766,026	580,561	697,564	815,167	3,519,180				
10a	Gross income from interest, dividends, payments received on securities loans, rents,										
	royalties and income from similar sources	207	1,867	(688)	) 3,413	6,919	11,718				
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975										
С	Add lines 10a and 10b	207	1,867	(688)	) 3,413	6,919	11,718				
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on ••••										
12	Other income. Do not include gain or loss from the sale of capital assets										
	(Explain in Part VI.)		779				779				
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.) • • • • • • • • • • • • • • • • • • •	660,069	768,672	579,873	700,977	822,086	3,531,677				
14	·····						. –				
<u> </u>	organization, check this box and stop here ction C. Computation of Public Su						· · · · Þ 📋				
-	•	••	•			15	04.00				
15 16	Public support percentage for 2017 (line 8, co	.,				~	94.80 %				
16 Sec	Public support percentage from 2016 Schedu ction D. Computation of Investme					16	97.08 %				
17	Investment income percentage for 2017 (line			lumn (f))		17	0.00 %				
18	Investment income percentage for 2017 (inter-					18	0.00 %				
	33 1/3% support tests - 2017. If the organiz	ation did not check	the box on line 14	, and line 15 is mor	ء e than 33 1/3%, ar	id line					
b	17 is not more than 33 1/3%, check this box 33 1/3% support tests - 2016. If the organiz line 18 is not more than 33 1/3%, check this	ation did not check	a box on line 14 o	line 19a, and line	16 is more than 33	1/3%, and	▶⊠				
20	<b>Private foundation.</b> If the organization did n		-								

	e A (Form 990 or 990-EZ) 2017 California Invasive Plant Council 68-02893	33	P	age 4
Par				
	(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete S	Sectior	ns A	
	and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, co			
	Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Pa	•		
Sect	ion A. All Supporting Organizations	/		
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing		100	
•	documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
•		-		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer</i>			
	(b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
с	Did the organization support any foreign supported organization that does not have an IRS determination			
-	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes,"</i>			
Ja	answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action	-		
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
с	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
U	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10-2	Was the organization subject to the excess business holdings rules of section 4943 because of section	30		
IVd	- · · ·			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	40-		
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	401		
	determine whether the organization had excess business holdings.)	10b		
EEA	Schedule A (F	orm 990 (	or 990-E	Z) 2017

	Jule A (Form 990 or 990-E2) 2017 California Invasive Plant Council 68-0289	333	F	rage <b>5</b>
Pa	rt IV Supporting Organizations (continued)		Mag	
44	Has the organization acconted a gift or contribution from any of the following persons?		Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	110		
	below, the governing body of a supported organization?	11a 11b		
	A family member of a person described in (a) above?			
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part V ction B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		103	
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
_	the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior t	ax		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI ho	w		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
2	By reason of the relationship described in (2), did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (	see instruc	ctions	s).
a				
b				
с		entity (see i	nstruc	ctions)
2	Activities Test. Answer (a) and (b) below.	<i>-</i> (	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
		1		

- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

egard. 3b Schedule A (Form 990 or 990-EZ) 2017

2b

3a

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	ganiza	ations		
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See				
instructions. All other Type III non-functionally integrated supporting organ	nizations	s must complete Secti	ons A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1			
2 Recoveries of prior-year distributions	2			
3 Other gross income (see instructions)	3			
4 Add lines 1 through 3.	4			
5 Depreciation and depletion	5			
6 Portion of operating expenses paid or incurred for production or				
collection of gross income or for management, conservation, or				
maintenance of property held for production of income (see instructions)	6			
7 Other expenses (see instructions)	7			
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4).	8			
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1 Aggregate fair market value of all non-exempt-use assets (see				
instructions for short tax year or assets held for part of year):				
a Average monthly value of securities	1a			
<b>b</b> Average monthly cash balances	1b			
c Fair market value of other non-exempt-use assets	1c			
d Total (add lines 1a, 1b, and 1c)	1d			
e Discount claimed for blockage or other				
factors (explain in detail in <b>Part VI</b> ):				
2 Acquisition indebtedness applicable to non-exempt-use assets	2			
3 Subtract line 2 from line 1d.	3			
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
see instructions).	4			
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6 Multiply line 5 by .035.	6			
7 Recoveries of prior-year distributions	7			
8 Minimum Asset Amount (add line 7 to line 6)	8			
Section C - Distributable Amount			Current Year	
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2 Enter 85% of line 1.	2			
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4 Enter greater of line 2 or line 3.	4			
5 Income tax imposed in prior year	5			
6 Distributable Amount. Subtract line 5 from line 4, unless subject to				
emergency temporary reduction (see instructions).	6			
7 Check here if the current year is the organization's first as a non-functionally	-integra	ted Type III supporting	organization (see	
instructions).				

California Invasive Plant Council

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017

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Page 6

	t V Type III Non-Functionally Integrated 509(a)(3		68-028 zations (continued)	89333 Page 7
Sec	tion D - Distributions	<u>, 11 0 0</u>		Current Year
1	Amounts paid to supported organizations to accomplish exem	npt purposes		
	Amounts paid to perform activity that directly furthers exempt			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes	s of supported organizati	ons	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	organization is respons	ive	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
5	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017			
	(reasonable cause required - explain in <b>Part VI</b> ). See			
	instructions.			
3	Excess distributions carryover, if any, to 2017			
a				
	From 2013			
	From 2014			
	From 2015			
	From 2016			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount			
	Carryover from 2012 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
	Distributions for 2017 from			
4	Section D, line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2017 distributions of phor years			
	Remainder. Subtract lines 4a and 4b from 4.			
	Remaining underdistributions for years prior to 2017, if			
Ū	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in <b>Part VI</b> . See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
•	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
d	Excess from 2016			
е	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

EEA

# Schedule A (Form 990 or 990-EZ) 2017 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### Schedule B (Form 990, 990-EZ,

or 990-PF) Department of the Treasury Internal Revenue Service

### Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

California Invasive	Plant	Council
---------------------	-------	---------

Organization type (check one):				
Filers of:	Section:			
Form 990 or 990-EZ	501(c)( 3 ) (enter number) organization			
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation			
	527 political organization			
Form 990-PF	501(c)(3) exempt private foundation			
	4947(a)(1) nonexempt charitable trust treated as a private foundation			
	501(c)(3) taxable private foundation			

Check if your organization is covered by the General Rule or a Special Rule.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. EEA OMB No. 1545-0047

2017

Employer identification number

68-0289333

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_1_		\$8,235	Person     Image: Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_2_		\$ <u>25,000</u>	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_3_		\$ <u>131,563</u>	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$ <u>92,681</u>	Person     Image: Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_5_		\$40,000	Person       Image: Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
6		\$ <u>145,123</u>	Person       X         Payroll       I         Noncash       I         (Complete Part II for noncash contributions.)

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

California Invasive Plant Council

Name of organization

Part I

EEA

Employer identification number

68-0289333

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
_7		\$30,000	Person       Image: Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
8		\$5,279	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
9		\$ <u>27,016</u>	Person       Image: Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
<u>   10    </u>		\$5,000	Person     Image: Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
_11		\$20,000	Person X Payroll I Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
<u>12</u>		\$11,466	Person     X       Payroll        Noncash        (Complete Part II for noncash contributions.)				

Page 2

Employer identification number 68-0289333

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

California Invasive Plant Council

Name of organization

Name of or	-	Employer identification number 68-0289333					
	California Invasive Plant Council Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is r						
		-					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ons Type of contribution				
<u>13</u>		\$10,00	(Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ons Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ons Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) Type of contribution				
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)				

Page 2

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

lame of org	anization ia Invasive Plant Council	Empl	oyer identification number 68-0289333
Part II	Noncash Property (see instructions). Use duplicate copi	es of Part II if additional sp	
(a) No. from Part I	(b) Description of noncash property given	(b) escription of noncash property given (See instructions)	
	Stock	_	
		\$5,279	12-15-2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(C) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	

Page 3

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

SCH	<b>IEDULE C</b>	Po	litical Campaign and Lol	bying Activ	vitios		OMB No. 1545-0047
(Forr	n 990 or 990-EZ)		itions Exempt From Income Tax Unde	, ,		7	2017
		-	organization is described below.	Attach to Form			Open to Public
	ment of the Treasury I Revenue Service	•	to www.irs.gov/Form990 for instruction			1 990-62.	Inspection
If the If the Tax) Name	Section 501(c)(3) or Section 501(c) (othe Section 527 organiz organization answ Section 501(c)(3) or Section 501(c)(3) or organization answ (see separate instr Section 501(c)(4), (5 e of organization Lifornia Inva Provide a description definition of "politic	ganizations: Complete er than section 501(c)(3 ations: Complete Part I vered "Yes," on Form ganizations that have fi ganizations that have N vered "Yes," on Form uctions), then 5), or (6) organizations:	990, Part IV, line 4, or Form 990-EZ, Pa led Form 5768 (election under section 5 IOT filed Form 5768 (election under sect 990, Part IV, line 5 (Proxy Tax) (see se Complete Part III. <u>hcil</u> ization is exempt under section direct and indirect political campaign ac	C. C below. Do not c art VI, line 47 (Lob D1(h)): Complete P ion 501(h)): Comp parate instruction	omplete Part I- bying Activitie art II-A. Do noi lete Part II-B. E s) or Form 99 a section see instructions	B. <b>as), then</b> t complete Pa <b>bo</b> not comple <b>0-EZ, Part V</b> <b>Employer i</b> <b>68–0289</b> <b>527 organ</b> for	art II-B. ete Part II-A. , line 35c (Proxy dentification number 9333
3	1 0	5 1 (	vities (see instructions)			· · ·	
Pa	rt I-B Comp	blete if the organ	ization is exempt under section	on 501(c)(3).			
1		-	d by the organization under section 495				
2			d by organization managers under section				
3	-		tax, did it file Form 4720 for this year?				
4a						• • • • • •	· 🗌 Yes 🔄 No
	If "Yes," describe ir		zation is exempt under section	on 501(c) exc	ent section	1 501(c)(3	)
1	•	•	filing organization for section 527 exem				,.
•			· · · · · · · · · · · · · · · · · · ·			. ► \$	
2	Enter the amount o	f the filing organization	s funds contributed to other organization	s for section		·	
	527 exempt functio	n activities				.►\$	
3	Total exempt function	on expenditures. Add li	nes 1 and 2. Enter here and on Form 112	20-POL,			
						•	
4			POL for this year?				· 🗌 Yes 🔄 No
5			r identification number (EIN) of all section			-	
	-		ganization listed, enter the amount paid t ed that were promptly and directly delive	• •			
			al action committee (PAC). If additional s		-		
	<b>(a)</b> Nam	e	(b) Address	(c) EIN	(d) Amount filing orgar funds. If none	nization's	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. EEA Schedule C (Form 990 or 990-EZ) 2017

Sche		sive Plant Council	68-02893	
Pa	rt II-A Complete if the organization is	s exempt under section 501(c)(3) and filed	Form 5768 (elect	ion under
	section 501(h)).			
A	Check 🕨 🗌 if the filing organization belongs to an	affiliated group (and list in Part IV each affiliated group me	nber's name,	
	address, EIN, expenses, and share of	excess lobbying expenditures).		
в	Check 🕨 🗌 if the filing organization checked box A	and "limited control" provisions apply.		
	Limits on Lobbyin	ig Expenditures	(a) Filing	(b) Affiliated
	(The term "expenditures" mean	ns amounts paid or incurred.)	organization's totals	group totals
1a	Total lobbying expenditures to influence public opinio	n (grass roots lobbying) • • • • • • • • • • • • • • • • • • •		
b	Total lobbying expenditures to influence a legislative	body (direct lobbying)	10,500	
С	Total lobbying expenditures (add lines 1a and 1b)	10,500		
d	Other exempt purpose expenditures	944,192		
е	Total exempt purpose expenditures (add lines 1c and	l 1d) • • • • • • • • • • • • • • • • • • •	954,692	
f	Lobbying nontaxable amount. Enter the amount from	the following table in both		
	columns.		168,204	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e.		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,000,000	\$1,000,000.		
g	Grassroots nontaxable amount (enter 25% of line 1f)		42,051	
h	Subtract line 1g from line 1a. If zero or less, enter -0-			
i	Subtract line 1f from line 1c. If zero or less, enter -0-			
j	If there is an amount other than zero on either line 1h	or line 1i, did the organization file Form 4720		
	reporting section 4911 tax for this year?			🗌 Yes 🗌 No

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period						
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> Total	
2a	Lobbying nontaxable amount	118,184		123,640	168,204	410,028	
b	Lobbying ceiling amount (150% of line 2a, column (e))					615,042	
c	Total lobbying expenditures	4,815		100	10,500	15,415	
d	Grassroots nontaxable amount	29,546		30,910	42,051	102,507	
e	Grassroots ceiling amount (150% of line 2d, column (e))					153,761	
f	Grassroots lobbying expenditures						

EEA

Schedule C (Form 990 or 990-EZ) 2017

(Form 990 or 990-EZ) 2017	California	Invasive	Plant	Council
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#### Schedule C 68-0289333 Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)). Part II-B

For	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(	a)		(b)	
	cription of the lobbying activity.	Yes	No	Aı	nount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local					
	legislation, including any attempt to influence public opinion on a legislative matter or					
	referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
С	Media advertisements? • • • • • • • • • • • • • • • • • • •					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pa	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), c	or sec	ction		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?			3		
Pa	rt III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)	)(5), c	or sec	ction		
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O	R (b)	Part	III-A, I	line 3	, is
	answered "Yes."					
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of					
	political expenses for which the section 527(f) tax was paid).					
а	Current year		2a			
b	Carryover from last year		2b			
с	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the					
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying					
	and political expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures (see instructions)		5			
-	rt IV Supplemental Information		-			
Prov	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, line	es 1 an	d			
	e instructions); and Part II-B, line 1. Also, complete this part for any additional information.					

Page 3

SCH	EDULE D	Suppler	nental Financial Statements		OMB No. 1545-0047
(For	m 990)		he organization answered "Yes" on Form 990,		2017
		Part IV, line 6, 7,	8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b		2017
Depart	ment of the Treasury		Attach to Form 990.		Open to Public
	Revenue Service	Go to www.irs.gov/F	<i>form990</i> for instructions and the latest information		Inspection
	of the organization	Direct Course	. 1 7	Employer identifi	
Pa		nvasive Plant Counc	ed Funds or Other Similar Funds or Acc	<u>68-028</u>	9333
ı a		if the organization answered "Yes		ounts.	
	Complete		(a) Donor advised funds	(b) Funds and	other accounts
1	Total number at end	d of year • • • • • • • • • • • • • • • • • • •	(a) Sonor danised lands	(2) Fundo una	
2		contributions to (during year)			
3	Aggregate value of	grants from (during year)			
4	Aggregate value at	end of year ••••••••			
5	Did the organizatio	n inform all donors and donor advisors	in writing that the assets held in donor advised		
	-	nization's property, subject to the orgar			· · · L Yes L No
6			or advisors in writing that grant funds can be used		
			donor or donor advisor, or for any other purpose		
Pa	·	ssible private benefit?		<u></u>	··· Yes No
1 41		e if the organization answered "Ye	es" on Form 990 Part IV line 7		
1		ervation easements held by the organ			
•		f land for public use (e.g., recreation of		ally important land a	rea
	Protection of na		Preservation of a certified		
	Preservation of				
2	Complete lines 2a	through 2d if the organization held a qu	ualified conservation contribution in the form of a c	onservation	
	easement on the la	ist day of the tax year.		Held at t	he End of the Tax Year
а	Total number of cor	nservation easements • • • • • •		2a	
b	Total acreage restri	icted by conservation easements		· · 2b	
С	Number of conserv	ation easements on a certified historic	structure included in (a)	· · 2c	
d	Number of conserv	vation easements included in (c) acquir	ed after 7/25/06, and not on a		
		sted in the National Register • • •		•• 2d	
3		ration easements modified, transferred	, released, extinguished, or terminated by the orga	anization during the	
	tax year				
4		where property subject to conservation			
5	-		periodic monitoring, inspection, handling of		
6	,	preement of the conservation easement bours devoted to monitoring inspective	is it holds?	ion essements during	••• Ves INO
U		nouis devoted to monitoring, inspecti			g the year
7	Amount of expense	 es incurred in monitoring. inspecting. h	andling of violations, and enforcing conservation e	asements during the	vear
	▶\$	5, I 5,	, S	5	,
8	Does each conserv	/ation easement reported on line 2(d) a	above satisfy the requirements of section 170(h)(4)	)(B)(i)	
	and section 170(h)	(4)(B)(ii)?			Yes No
9	In Part XIII, describ	e how the organization reports conser	vation easements in its revenue and expense state	ement, and	
	balance sheet, and	l include, if applicable, the text of the fo	otnote to the organization's financial statements th	nat describes the	
_		ounting for conservation easements.			
Pa		-	ions of Art, Historical Treasures, or (	Other Similar A	ssets.
	•	te if the organization answered "Y			
1a	•	•	(ASC 958), not to report in its revenue statement a		
			eld for public exhibition, education, or research in t		
			e to its financial statements that describes these ite		
b	•	•	(ASC 958), to report in its revenue statement and		
			eld for public exhibition, education, or research in t		
		vide the following amounts relating to t ded on Form 990, Part VIII, line 1		<b>b</b> ¢	
2			treasures, or other similar assets for financial gair		
4	•	required to be reported under SFAS 11			
а				· · · · · · ► \$	
b					
_		on Act Notice, see the Instructions f		Ψ	Schedule D (Form 990) 2017

For Paperwork Reduction Act Notice, see the Instruction	s for	· F	• <b>0</b>
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	ule D (Form 990) 2017 California Invas				68-02893			age 2
Pa	rt III Organizations Maintaining C					ets (co.	ntinu	ed)
3	Using the organization's acquisition, accession, a	nd other records, che	eck any of the followi	ng that are a significa	ant use of its			
	collection items (check all that apply):							
а	Public exhibition	d 🗌 Loan	or exchange progra	ims				
b	Scholarly research	e 🗌 Othe	r					
с	Preservation for future generations							
4	Provide a description of the organization's collecti	ons and explain how	they further the orga	anization's exempt pu	irpose in Part			
	XIII.							
5	During the year, did the organization solicit or reco	eive donations of art,	historical treasures,	or other similar				
	assets to be sold to raise funds rather than to be r	naintained as part of	the organization's co	ollection?		. П <b>ү</b>	es	No
Pa	rt IV Escrow and Custodial Arrang		Ŭ					
	Complete if the organization and	swered "Yes" on	Form 990, Part	IV, line 9, or rep	orted an amoun	t on Fo	rm	
	990, Part X, line 21.							
1a	Is the organization an agent, trustee, custodian or	other intermediary for	or contributions or ot	her assets not				
		-				. П <b>ү</b>	es	No
b	If "Yes," explain the arrangement in Part XIII and o	complete the followin	q table:					
		•	•		Amo	ount		
с	Beginning balance			1	c			
d	0 0							
e								
f								
2a	Did the organization include an amount on Form 9	90 Part X line 21 f	or escrow or custodi			П <b>ү</b>	es	No
b	If "Yes," explain the arrangement in Part XIII. Che			•				Ξ
	rt V Endowment Funds.							
	Complete if the organization and	swered "Yes" on	Form 990. Part	IV. line 10.				
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four	veare b	ack
1a	Beginning of year balance	43,737	40,903	42,102	40,628		36,5	
b	Contributions	2,003		1,659	40,020	+		
	Net investment earnings, gains, and	2,003	2,027	1,059			1,3	500
С		6 465	2 410	(506)	0.110			
ы		6,465	3,410	(586)	2,118			558
d		2,003	2,027	1,659			Ι,	368
е	Other expenditures for facilities and							
	programs							
f	Administrative expenses	398	576	613	643			578
g	End of year balance	49,804	43,737	40,903	42,103		40,6	528
2	Provide the estimated percentage of the current y		e 1g, column (a)) nei	d as:				
a	Board designated or quasi-endowment	50.00 %						
b	Permanent endowment 20.00 %	<b>A</b> /						
С	· · · · · · · · · · · · · · · · · · ·	<u>.00</u> %						
-	The percentages on lines 2a, 2b, and 2c should e							
3a	Are there endowment funds not in the possession	of the organization t	hat are held and adn	ninistered for the		ı		
	organization by:						Yes	No
	(i) unrelated organizations					3a(i)	Х	
	(ii) related organizations					3a(ii)		Х
b	If "Yes" on 3a(ii), are the related organizations list	•				3b		
4	Describe in Part XIII the intended uses of the orga		nt funds.					
Pa	rt VI Land, Buildings, and Equipme						40	
	Complete if the organization and	swered "Yes" on	Form 990, Part	IV, line 11a. See	e Form 990, Par	t X, line	10.	
	Description of property	(a) Cost or other	. ,	.,	Accumulated	(d) Bool	< value	
		(investmer	חז) (מ	other) c	depreciation			
1a	Land	••						
b	Buildings	••						
С	Leasehold improvements	••						
d	Equipment	••		21,212	21,212			
e	Other	•••						
Tota	I. Add lines 1a through 1e. (Column (d) must equa	al Form 990, Part X,	column (B), line 10c	.)				

Schedule D (Form 990) 2017

Schedule D (Form	Investments - Other Securities	Invasive Plant Council	68-0289333	Page 3
i alt fil			t IV, line 11b. See Form 990, Part X, li	ne 12.
	(a) Description of security or category	(b) Book value	(c) Method of valuation:	
	(including name of security)		Cost or end-of-year market value	
(1) Financial				
	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Part VIII	) must equal Form 990, Part X, col. (B) line 12.) Investments - Program Related	F		
	-		t IV, line 11c. See Form 990, Part X, li	ne 13
	· · ·			
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	) must equal Form 990, Part X, col. (B) line 13.)	►		
Part IX	Other Assets.			
	Complete if the organization answ	wered "Yes" on Form 990, Par	t IV, line 11d. See Form 990, Part X, li	ne 15.
		(a) Description	<b>(b)</b> Bo	ok value
(1) Benef	icial Interest			50,202
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) li	ne 15.) • • • • • • • • • • • • • • • • • • •		50,202
Part X	Other Liabilities.			
		wered "Yes" on Form 990, Par	t IV, line 11e or 11f. See Form 990, Pa	art X,
	line 25.			
1.	(a) Description of liability	(b) Book value	-	
	income taxes		-	
(2)			-	
(3)			-	
(4)			-	
(5)			-	
(6)			-	
(7)			-	
(8)			-	
(9)			-	
	) must equal Form 990, Part X, col. (B) line 25.)			
<ol><li>Liability for</li></ol>	uncertain tax positions. In Part XIII, provide the	ne text of the footnote to the organization	on's financial statements that reports the	

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII . . . . . . .

		8-0289333	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	963,308
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments    2a    6,344		
b	Donated services and use of facilities		
с	Recoveries of prior year grants		
d	Other (Describe in Part XIII.) ••••••••••••••••••••••••••••••••••		
е	Add lines <b>2a</b> through <b>2d</b>	2e	152,948
3	Subtract line 2e from line 1	3	810,360
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b · · · · · · · · 4a		
b	Other (Describe in Part XIII.) ••••••••••••••••••••••••••••••••••		
С	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total revenue. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, line 12.</i> )	5	810,360
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	954,692
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities 2a 146,604		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.) ••••••••••••••••••••••••••••••••••		
е	Add lines <b>2a</b> through <b>2d</b>	2e	146,604
3	Subtract line 2e from line 1	3	808,088
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b · · · · · · · · 4a		
b	Other (Describe in Part XIII.) ••••••••••••••••••••••••••••••••••		
С	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)	5	808,088
Pa	rt XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Department of the Treasury Internal Revenue Service Name of the organization nplete to provide information for responses to specific questions o Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047
2017
Open to Public
Inspection
Employer identification number

68-0289333

#### California Invasive Plant Council

#### 01. Form 990 governing body review (Part VI, line 11)

The Board Steering Committee and Board Finance Committee each review the 990 draft, and

give the Executive Director feedback. The Executive Director reviews and approves the

draft for final submission. An electronic draft of the Form 990 is provided to each member

of the organization's Board by the Executive Director. Each Board finance committee and

steering committee member reviews the draft, obtains answers to questions from management

and gives feedback to the Executive Director. The Executive Director reviews and approves

the final draft for final submission.

#### 02. Conflict of interest policy compliance (Part VI, line 12c)

Board members disclose annually to the full Board any potential conflict of interest by

submitting a Conflict of Interest Policy Acknowledgement and Disclosure Form. All Board

members sign the form before each new fiscal year begins. During the course of business, a

board member must disclose the existence of any conflict of interest relevant to

proceedings at hand. The remaining board members shall decide if a conflict of interest

exists. If a conflict exists, then the board member with the conflict is prohibited from

participating in the governing body's deliberations and decisions on the particular

<u>matter</u>.

#### 03. CEO, executive director, top management comp (Part VI, line 15a)

The board conducts a performance review of the executive director, and uses comparability

data from a nonprofit salary survey to determine compensation.

#### 04. Other officer or key employee compensation (Part VI, line 15b

The Executive Director conducts a performance review of the Director of Finance,

Schedule O (Form 990 or 990-EZ) (2017)	Page 2
Name of the organization	Employer identification number
California Invasive Plant Council	68-0289333
Operations, and Administration, and uses comparability data from a r	nonprofit salary survey
to determine compensation.	
05. Governing documents, etc, available to public (Part VI, line 19)	)
The organization makes its governing documents, conflict of interest	t policy and financial
statements available by providing copies upon request or inspection	at the administrative
office.	
06. List of other fees for services expenses (Part IX, line 11g)	
During the 2017 year, California Invasive Plant Council engaged cons	sultants to provide
services totaling \$228,543. Services performed included GIS & Mappi	ing, Field Work,
Research, Information Technology and Training.	

Form	8868
(Rev Jani	uary 2017)

#### Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

#### File a separate application for each return.

OMB No. 1545-1709

►	Information a	about Form	8868 and it	s instructions	is at www	.irs.gov/form8868.
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**Electronic filing** (*e-file*). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see Instructions). For more details on the electronic filing of this form, visit *www.irs.gov/efile*, click on Charities & Non-Profits, and click on *e-file* for *Chairities and Non-Profits*.

#### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number, see instructions

		Enter mer sidentifying number, see instructions
Type or	Name of exempt organization or other filer, see instructions.	Employer identification number (EIN) or
print	California Invasive Plant Council	68-0289333
File by the	Number, street, and room or suite no. If a P.O. box, see instructions.	Social security number (SSN)
due date for	1442 Walnut Street STE 4	62
filing your return. See	City, town or post office, state, and ZIP code. For a foreign address, see instr	uctions.
instructions.	Berkeley, CA 94709	

Application	Return	Application	Return
ls For	Code	Is For	Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

#### • The books are in the care of <a> Doug Johnson, 2550 9th Street, Suite 201, Berkeley, CA 94710</a>

Т	Telephone No. ► 510-843-3902 FAX No. ►						
• 11	• If the organization does not have an office or place of business in the United States, check this box						
• li	If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)						
		attach					
	t with the names and EINs of all members the extension is for.						
1	I request an automatic 6-month extension of time until $11-15$ , 20 18, to file the exempt organization for the organization named above. The extension is for the organization's return for:	on retur	n				
	▶ X calendar year 20 <u>17</u> or						
	tax year beginning, 20, and ending	_, 20	<u> </u> .				
2	<ul> <li>If the tax year entered in line 1 is for less than 12 months, check reason: </li> <li>Initial return</li> <li>Final return</li> </ul>						
3a	a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less						
	any nonrefundable credits. See instructions.	3a	\$				
t	o If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and						
	estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$				
c	Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by						
	using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$				
	tion: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO a ructions.	nd Forn	n 8879-EO for payment				
For	Privacy Act and Paperwork Reduction Act Notice, see Instructions.	Fo	rm 8868 (Rev. 1-2017)				

EEA

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Form	887	3-C	÷U

## IRS *e-file* Signature Authorization for an Exempt Organization

, and ending

OMB No. 1545-1878

2017

Department of the Treasury		
Internal Revenue Service		
Name of exempt organization		

Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information.

Employer identification number

68-0289333

California Invasive Plant Council

Name and title of officer

## Doug Johnson, Executive Director Part I Type of Return and Return Information (Whole Dollars Only)

For calendar year 2017, or fiscal year beginning

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you			
check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then			
leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on			
the applicable line below. Do not complete more than one line in Part I.			

	Form 990 check here <b>b</b> Total revenue, if any (Form 990, Part VIII, column (A), line 12) · · · · · · · · · 1b	810,360
2a	Form 990-EZ check here <b>b</b> Total revenue, if any (Form 990-EZ, line 9)	
3a	Form 1120-POL check here <b>b</b> Total tax (Form 1120-POL, line 22)	
4a	Form 990-PF check here <b>b</b> Tax based on investment income (Form 990-PF, Part VI, line 5)4b	
5a	Form 8868 check here <b>b</b> Balance Due (Form 8868, line 3c)	

#### Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2017 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. **Officer's PIN: check one box only** 

X I authorize <u>Donna Cohen, CPA</u> ERO firm name	to enter my PIN 89135 as my signature Enter five numbers, but do not enter all zeros				
on the organization's tax year 2017 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.					
As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2017 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.					
Officer's signature	Date ► 11-02-2018				
Part III Certification and Authentication					
ERO's EFIN/PIN. Enter your six-digit electronic filing identification					
number (EFIN) followed by your five-digit self-selected PIN.	682639 19912 Do not enter all zeros				
I certify that the above numeric entry is my PIN, which is my signature on the 2017 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of <b>Pub. 4163</b> , Modernized e-File (MeF) Information for Authorized IRS <i>e-file</i> Providers for Business Returns.					
ERO's signature	Date  11-05-2018				
ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So					

For Paperwork Reduction Act Notice, see instructions.

Form 8879-EO (2017)

EEA